

Santa Ana Unified School District
1601 East Chestnut Avenue
Santa Ana, CA 92701

MINUTES

Regular Board Meeting
Santa Ana Board of Education

Tuesday, February 28, 2023

CALL TO ORDER

Board President Torres called the meeting to order at 5:03 p.m.

Other members in attendance were Mr. Bustos, Ms. Katelyn Brazer Aceves, and Dr. Rodriguez.

Ms. Torres announced the closed session agenda items as follows: conference with labor negotiators, personnel matters, existing litigation, anticipated litigation, and real property negotiations.

CLOSED SESSION PRESENTATIONS

Ms. Torres asked if there was anyone wishing to address the Board related to closed session items.

There was no one wishing to address the Board.

RECESS TO CLOSED SESSION

The Regular Board meeting recessed to closed session at 5:04 p.m.

Dr. Alvarez joined the meeting at 5:13 p.m.

RECONVENE TO REGULAR MEETING

The Regular Board meeting reconvened at 6:58 p.m.

PLEDGE OF ALLEGIANCE

Superintendent Almendarez led the Pledge of Allegiance.

REPORT OF ACTION TAKEN IN CLOSED SESSION

By a vote of 5-0, the Board voted, by way of adoption of Resolution Number 22/23-3500 - to release Temporary Certificated Employee ID#28869.

Motion by Mr. Bustos, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

By a vote of 5-0, the Board voted, by way of adoption of Resolution Number 22/23-3501, to non-reelect Probationary Certificated Employees, ID#35461 and 35621.

Motion by Dr. Alvarez, second by Dr. Rodriguez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

By a vote of 5-0, the Board took action to appoint Thanh Trang to the position of Manager of Budget.

Motion by Dr. Rodriguez, second by Ms. Brazer Aceves

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

By a vote of 5-0, the Board granted a paid leave of absence for employee number 33503 from December 12, 2022 through June 8, 2023.

Motion by Dr. Rodriguez, second by Dr. Alvarez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

RECOGNITIONS/ACKNOWLEDGEMENTS

6.1 Certificated Employee of the Month for February 2023, Maria Hollingsworth

Jennifer Flores, Associate Superintendent of Human Resources, invited Principal Sara Shorey to recognize Maria Hollingsworth as Certificated Employee of the Month for February 2023.

6.2 Classified Employee of the Month for February 2023, Lisa Lievanos

Ms. Flores invited Principal Marisela Roque and Assistant Principal Mr. Eric Merkt, to recognize Lisa Lievanos as Classified Employee of the Month for February 2023.

SUPERINTENDENT'S REPORT

Superintendent Almendarez shared that SAUSD held the first two town hall meetings last week regarding the District's budget process. He thanked all the parents, community members, and staff who attended these sessions. One of the District's and Board's priority is to engage our community across various topics that involve our school District, and the budget process is one of these important issues. Participants discussed academic achievement, public safety, mental health, staffing ratios, nutrition and various other subjects as they relate to the budget. He added that District staff will continue to review all the information provided during these sessions, and will do the same as part of our next four town hall meetings in March and April. He invited everyone to take part in the future town hall meetings in order to keep this important dialogue going. For times and dates of future town hall meetings visit www.sausd.us, or follow us on social media. Mr. Almendarez also shared that the District is also continuing to gather information from our community to help build the SAUSD graduate profile. Currently, we are visiting schools across the district to engage with staff for feedback on how our district can better prepare all students to compete globally. He invited staff members who want to become involved in these valuable conversations, to please consider attending one of our upcoming sessions. For additional information you can scan the QR code on the screen or visit our social media channels for more information.

Superintendent Almendarez announced that the Boca de Oro Festival of Literary, Visual, Performing Arts & Culture, returns for its seventh year on Saturday, March 4th in Downtown Santa Ana. He shared that the event includes SAUSD student artists in live performances as well as arts, crafts and other interactive workshops. This year's theme "The Magic in the Ordinary" is a celebration of the wonder and beauty that can be found in the seemingly mundane moments of our everyday lives. Boca de Oro is free and open to visitors of all ages and he encouraged everyone to attend. Lastly, Mr. Almendarez announced that this Thursday, March 2nd is the deadline for high school seniors in California to apply for financial aid. He emphasized that beginning this year, new California legislation requires all seniors to complete either the free application for Federal Student Aid or the California Dream Act Application. By applying for financial aid, college bound seniors make sure they take advantage of all state and federal grants and awards available to them. It's never too early to begin thinking about college, and about paying for college. To learn more about financial aid you can visit studentaid.gov.

PUBLIC PRESENTATIONS

Ms. Torres asked if there were any public presentations. Public speakers addressed the following topics: Special Education, Templo Calvario CDC, Santa Ana Parent Project, supporting LGBTQ students, child safety, online resources, letter from Pacific Justice, kindergarten assistants, and Trevor Space.

APPROVAL OF CONSENT CALENDAR

ITEM PULLED FOR DISCUSSION AND SEPARATE ACTION

The following item was removed from the consent calendar for discussion and separate action:

9.5 Approval/Ratification of Listing of Agreements/Contracts with Santa Ana Unified School District for 2022-23 School Year

Motion by Dr. Rodriguez, second by Dr. Alvarez to approve the remainder of the consent calendar.

Final Resolution: Motion Carries 4-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Dr Rodriguez

Not Present at Vote: Ms. Brazer Aceves

9.1 Approval of Regular Board Meeting Minutes - February 14, 2023

9.2 Williams Settlement Legislation Second Quarter Report for 2022-23 Fiscal Year

9.3 Approval of Extended Field Trip(s) in Accordance with Board Policy (BP) 6153 – School-Sponsored Trips and Administrative Regulation (AR) 6153.1 – Extended School-Sponsored Trips

9.4 Amendment of Master Contract and/or Individual Service Agreement with a Nonpublic School and/or Agency for Student with Disabilities for 2022-23 School Year

9.6 Approval/Ratification of Listing of No-Cost Community Partnership Agreements with Santa Ana Unified School District for 2022-23 School Year

9.7 Approval/Ratification of Listing of Grant Award Applications with Santa Ana Unified School District for 2022-23 School Year

9.8 Approval/Ratification of Listing of Software License Agreements with Santa Ana Unified School District for 2022-23 School Year

9.9 Approval/Ratification of Listing of Disposal of Obsolete Unrepairable Computer Equipment and Miscellaneous Furniture

9.10 Ratification of Purchase Order Summary and Listing of all Purchase Orders for the Period of January 25, 2023 and February 14, 2023

9.11 Ratification of Expenditure Summary and Warrants Issued Over \$25,000 for the Period of January 25, 2023 through February 14, 2023

9.12 Approval of Personnel Calendar Including the Transition of Specific Staff Members with such Topics as: Hiring, Promotions, Transfers, Resignations, Retirements, and Leaves

ITEM PULLED FOR DISCUSSION AND SEPARATE ACTION

9.5 Approval/Ratification of Listing of Agreements/Contracts with Santa Ana Unified School District for 2022-23 School Year

Motion by Dr. Rodriguez, second by Dr. Alvarez to approve.

Item 9.5 Approval/Ratification of Listing of Agreements/Contracts with Santa Ana Unified School District for 2022-23 School Year, was pulled by Mr. Bustos. He asked questions and provided individual input on the ratification of agreements. He expressed his concerns on agreement number five (5) for Templo Calvario Community Development Corporation. Mr. Bustos asked Superintendent Almendarez to work proactively to make sure agreements are brought to the Board before services are provided to the community. Mr. Bustos motioned to amend the original motion to approve/ratify the listing of agreements/contracts with Santa Ana Unified School District for the 2022-23 school year, with the exception of agreement number five (5) for Templo Calvario Community Development Corporation.

Approve/ratify the listing of agreements/contracts with Santa Ana Unified School District for the 2022-23 school year, with the exception of agreement number five (5) for Templo Calvario Community Development Corporation.

Motion by Dr. Rodriguez, second by Dr. Alvarez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

PUBLIC HEARINGS

10.1 Public Disclosure of Tentative Agreement with Santa Ana Educators' Association for Wages and Wage Provisions and Employee Benefits

President Torres opened up the meeting to conduct a public hearing for the Public Disclosure of the Tentative Agreement with Santa Ana Educators' Association for Wages and Wage Provisions and Employee Benefits. She asked if there was anyone wishing to address the subject. There being no one wishing to address the subject, Ms. Torres declared the public hearing closed.

10.2 Public Disclosure of Tentative Agreement with California School Employees Association and its Santa Ana Chapter 41 for Article 4.0 Wages and Wage Provisions, Employee Benefits, Licensed Vocational Nurse and Computer Technicians Classification

President Torres opened up the meeting to conduct a public hearing for the Public Disclosure of Tentative Agreement with California School Employees Association and its Santa Ana Chapter 41 for Article 4.0 Wages and Wage Provisions, Employee Benefits, Licensed Vocational Nurse and Computer Technicians Classification. She asked if there was anyone wishing to address the subject. There being no one wishing to address the subject, Ms. Torres declared the public hearing closed.

10.3 Public Disclosure of Tentative Agreement with Santa Ana School Police Officers Association Regarding Wages and Wage Provisions, and Employee Health Benefits

President Torres opened up the meeting to conduct a public hearing for the Public Disclosure of Tentative Agreement with Santa Ana School Police Officers Association Regarding Wages and Wage Provisions, and Employee Health Benefits. She asked if there was anyone wishing to address the subject. There being no one wishing to address the subject, Ms. Torres declared the public hearing closed.

10.4 2022-23 Home to School Transportation Plan

President Torres opened up the meeting to conduct a public hearing for the 2022-23 Home to School Transportation Plan. She asked if there was anyone wishing to address the subject. There being no one wishing to address the subject, Ms. Torres declared the public hearing closed.

REGULAR AGENDA - ACTION ITEMS

11.1 Approval of Tentative Agreement with Santa Ana Educators' Association (SAEA) for the 2022-2025 School Years

Approve the Tentative Agreement with the Santa Ana Educators' Association's (SAEA) for the 2022-2025 school years.

Motion by Ms. Brazer Aceves, second by Mr. Bustos

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.2 Approval of Tentative Agreement with California School Employees Association, Chapter 41 (CSEA) for the 2022-2025 School Years

Approve the Tentative Agreement with the California School Employees Association, Chapter 41 (CSEA) for the 2022-2025 school years.

Motion by Ms. Brazer Aceves, second by Dr. Alvarez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.3 Approval of Memorandum of Understanding with California School Employees Association, Chapter 41 (CSEA) Regarding Computer Technicians Increase of Work Hours and Extending Work Year

Approve the Memorandum of Understanding with the California School Employees Association, Chapter 41 (CSEA) regarding Computer Technicians increase of work hours and extending work year.

Motion by Dr. Alvarez, second by Dr. Rodriguez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.4 Approval of Memorandum of Understanding with California School Employees Association, Chapter 41 (CSEA) Regarding Licensed Vocational Nurse (LVN) Increase of Work Hours and Extending Work Year

Approve the Memorandum of Understanding with the California School Employees Association, Chapter 41 (CSEA) regarding Licensed Vocational Nurse (LVN) increase of work hours and extending work year.

Motion by Ms. Brazer Aceves, second by Dr. Alvarez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.5 Approval of Tentative Agreement with Santa Ana School Police Officers' Association (SASPOA) for the 2022–2025 School Years

Approve the Tentative Agreement with Santa Ana School Police Officers' Association (SASPOA) for the 2022-2025 school years.

Motion by Ms. Brazer Aceves, second by Dr. Rodriguez

Final Resolution: Motion Carries 4-1

Yes: Ms. Torres, Dr. Alvarez, Ms. Brazer Aceves, Dr. Rodriguez

No: Mr. Bustos

11.6 Approval of Memorandum of Understanding with Santa Ana School Police Officers' Association (SASPOA) Regarding Tentative Agreement Language to Article 15 for the 2022-2025 School Years

Approve Memorandum of Understanding (MOU) with Santa Ana School Police Officers' Association (SASPOA) regarding Tentative Agreement Language to Article 15 for the 2022-2025 school years.

Motion by Dr. Rodriguez, second by Dr. Alvarez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.7 Approval of Salary Increase for all Management, Supervisory, and Confidential Employees in Paid Status

Approve the salary increase for all Management, Supervisory, and Confidential employees in paid status.

Motion by Dr. Rodriguez, second by Mr. Bustos

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.8 Approval of the Deductive Change Order No. 1 for the General Contractor on the Single Point of Entry Projects at Santiago Elementary, Wilson Elementary, Franklin Elementary, and Taft Elementary Schools

Motion by Dr. Rodriguez to combine 11.8 - 11.12 with no opposition.

Approve the Deductive Change Order No.1 for the General Contractor on the Single Point of Entry Projects at Santiago Elementary, Wilson Elementary, Franklin Elementary, and Taft Elementary Schools.

Motion by Dr. Rodriguez, second by Mr. Bustos

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.9 Ratification of Change Order No. 1 to Mesa Energy Systems, Inc. for the Performance and Payment Bond on California Schools Healthy Air, Plumbing and Efficiency Program Projects

Ratify Change Order No. 1 to Mesa Energy Systems, Inc. for the Performance and Payment Bond on California Schools Healthy Air, Plumbing, and Efficiency Program Projects.

Motion by Dr. Rodriguez, second by Mr. Bustos

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.10 Approval of Out of State Conferences with Santa Ana Unified School District for 2022-23 School Year

Approve the listing of Out of State Conferences with Santa Ana Unified School District for the 2022-23 school year.

Motion by Dr. Rodriguez, second by Mr. Bustos

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.11 Approval of Board Member Torres' Attendance to the California Association for Bilingual Education 48th Annual Conference 2023

Approve Board Member Torres' attendance to the California Association for Bilingual Education 48th Annual Conference 2023.

Motion by Dr. Rodriguez, second by Mr. Bustos

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.12 Approval of Board Member Brazer Aceves' Attendance to the California School Boards Association Masters in Governance Program

Approve Board Member Brazer Aceves' Attendance to the California School Boards Association Masters in Governance Program

Motion by Dr. Rodriguez, second by Mr. Bustos

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.13 Adoption of Resolution No. 22/23-3499 Proclaiming February 15, 2023 as We Care Day

Board members commented on the resolution and the language Mr. Bustos added.

Adopt Resolution No. 22/23-3499 proclaiming February 15, 2023 as We Care Day.

Motion by Mr. Bustos, second by Dr. Rodriguez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.14 Adoption of Resolution No. 22/23-3502 - Proclaiming March 2023 as Arts Education Month

Adopt Resolution No. 22/23-3502 Proclaiming March 2023 as Arts Education Month.

Motion by Dr. Alvarez, second by Mr. Bustos

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.15 Adoption of Resolution No. 22/23-3503 to Ratify Emergency Construction and Repair Work at Century High School and Approve for Payment

Adopt Resolution No. 22/23-3503 to Ratify Emergency Construction and Repair Work at Century High School and Approve for Payment.

Motion by Ms. Brazer Aceves, second by Dr. Rodriguez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

11.16 Adoption of Resolution No. 22/23-3504 - Proclaiming March 2023 as Social Work Month

Ms. Brazer Aceves gave a shout out to Dr. Alvarez, the Board's very own social worker. Dr. Rodriguez thanked all the social workers across the District including Dr. Alvarez for the work that he does, always being at school sites, delivering pizza to students, doing home visits, and represents the best. Ms. Torres shared that most people she knows are social workers, mental health therapists, and educators. She also shared about an ongoing tournament that she has

talked about with Dr. Alvarez with teachers against social workers playing either a basketball or dodgeball but has not happened yet. Ms. Torres thanked all social workers.

Adopt Resolution No. 22/23-3504 proclaiming March 2023 as Social Work Month.

Motion by Ms. Torres, second by Dr. Alvarez

Final Resolution: Motion Carries 5-0

Yes: Ms. Torres, Dr. Alvarez, Mr. Bustos, Ms. Brazer Aceves, Dr. Rodriguez

BOARD REPORTS

Dr. Rodriguez requested follow up on the curriculum of 40 Developmental Assets, he thanked the public speakers for sharing their comments. He addressed the public regarding some of the comments that were made about himself and other Members of the Board and encouraged the public that when making claims that we are doing things that would hurt our children to also provide evidence.

Ms. Brazer Aceves congratulated the employees of the month and congratulated CSEA and SAEA on the agreements that were approved. She shared that she had the opportunity to stop by the CSEA chapter meeting and thanked them for welcoming her. Ms. Brazer Aceves thanked the Facilities Department and the Superintendent for their work over the weekend to ensure schools were in good condition due to the rain. She also joined the American Indian Committee and it was nice to see the parents, student and community members there. Ms. Brazer Aceves gave a shout out to City Councilmembers for honoring Orange County's Black History Parade founder, by unveiling of a new honorary street sign at the new Black History Square at the corner of Raitt and Willits street in Santa Ana. She also shared that she is interested in learning how to support Special Education and will be meeting with Dr. Olamendi. Ms. Brazer Aceves thanked parents and the District team and is looking forward to Read Across America.

Mr. Bustos addressed the comments made and shared that as an elected official, he is making it his responsibility to create a culture where we respect one another, human right to live; and our student's rights to go to school in environments that are safe where they can focus on their academics. He added that as a member of the LGBTQ community, he will continue to be advocate specially for those being targeted. As he addressed inclusivity and what that looks like, he has been in contact with Open Books, who is creating an easy pathway for communities to support LGBTQ+ youth by making sure our libraries are inclusive. They would like to donate 15 age appropriate books to each of our elementary schools. He asked for Board consensus to move forward with bringing to the Board for approval in the near future. There was no opposition. Mr. Bustos shared that he is very excited to join elementary schools next week for Read Across America Events. Mr. Bustos will also be joining Santa Ana High School's drama department for their opening night of Les Miserables play with shows running from Wednesday March 1st to Saturday March 4th. Additionally, he will be attending Boca de Oro. Mr. Bustos requested the information on the ASB meetings as requested during the last school Board meeting. Lastly, he thanked and commended all school social workers.

Dr. Alvarez announced the Boca de Oro event taking place this Saturday where kids take over multiple sites downtown Santa Ana where they will perform. He commented on school safety and staffing levels of District Safety Officers. He talked about a safe school resolution that was adopted back in 2016 and the resolution adopted today for "We Care", further reaffirming the Board's position that they will do everything they can to make sure our kids are safe and that we are looking out for the safety of their mental health. Lastly, Dr. Alvarez reminded President Torres of the statement she made during COVID, that when everything is better, there will be a dodgeball event between teachers and social workers.

Ms. Torres requested that we remind the public of our translation services before public comments. She commented on sexist comments made, the effect of those watching who are young brown women in the community. She affirmed younger staff and student's feelings if comments hurt their feelings. In closing, Ms. Torres shared a quote by James Baldwin: "Not everything that is faced can be changed, but nothing can be changed until it is faced."

RECESS TO CLOSED SESSION

The Regular Board meeting recessed to closed session at 8:53 p.m.

RECONVENE TO REGULAR BOARD MEETING

The Regular Board meeting reconvened at 9:59 p.m.

ADJOURNMENT

Having no further business to come before the Board, President Torres adjourned the meeting at 9:59 p.m.

The next Regular Meeting of the Board of Education will be held on Tuesday, March 14, 2023 at 6:00 p.m.

ATTEST: _____


Superintendent

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - February 28, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
RESIGNATIONS				
Choe, William	Teacher 6-8	McFadden Institute of Technology	June 2, 2023	
Perez, Sergio	Counselor	Santa Ana	June 2, 2023	
NEW HIRE				
Diego, Stephanie	Nurse	Support Services	Februray 1, 2023	New Hire- Probationary I
Flores Martinez, Alejandra	Counselor	Romero-Cruz Academy	Februray 1, 2023	New Hire- Intern Teacher
Nagami, Heather	Teacher 6-8	Sierra Preparatory Academy	Februray 1, 2023	New Hire- Categorically Funded E.C. 44909
APPROVAL TO REQUEST A WAIVER FOR EL AUTHORIZATION FOR THE 2022-2023 SCHOOL YEAR				
Mejia, Miguel	Teacher ROP	CTE	2022-2023	
CO-CURRICULAR 2022-2023				
Palacios, Rogelio		Carr	2022-2023	Print Yearbook
Cabreros, Yamilet		Mendez Fundamental	2022-2023	Pentathlon
Garcia, Alyssa		Mendez Fundamental	2022-2023	Pentathlon
Garcia, Angelica		Mendez Fundamental	2022-2023	Pentathlon
McDonald, Charles		Mendez Fundamental	2022-2023	Pentathlon
Phan, Joanne		Mendez Fundamental	2022-2023	Pentathlon
Behymer, Christopher		Valley	2022-2023	Print Yearbook

Jennifer Flores, Associate Superintendent, Human Resources

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - February 28, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
CO-CURRICULAR 2022-2023 (CONTINUED)				
Beltran, Ammy		Valley	2022-2023	Vocal Music
Berger, Michael		Valley	2022-2023	Speech and Debate (50% Shared) and Mock Trial (50% Shared)
Fausto, Brenda		Valley	2022-2023	Dance Team
Hernandez, Joaquin		Valley	2022-2023	Instrumental Music: Band and Tall Flags
Larsen, Jacob		Valley	2022-2023	Activities Director and Speech, Debate (50% Shared) and Mock Trial (50% Shared)
Lutack, Ian		Valley	2022-2023	Kiwanis Bowl, Pep Squad and OC Academic Decathlon
Sherman, Jacqueline		Valley	2022-2023	Video Production
Villafana, Norfazila		Valley	2022-2023	Senior Class Advisor
Aguilera, Dylan		VAPA	2022-2023	Choir Director 1 Site and Instrumental Music 1 Site
Beckwith, Kelli		VAPA	2022-2023	Choir Director 1 Site and Instrumental Music 1 Site
Bowers, Ingrid		VAPA	2022-2023	Choir Director 1 Site and Instrumental Music 1 Site
Brown, Sandra		VAPA	2022-2023	Choir Director 1 Site and Instrumental Music 1 Site

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - February 28, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
CO-CURRICULAR 2022-2023 (CONTINUED)				
Camacho, Michael		VAPA	2022-2023	Choir Director 1 Site and Instrumental Music 1 Site
Chavez, Margarita		VAPA	2022-2023	Choir Director 1 Site and Instrumental Music 1 Site
Eastly, Nicole		VAPA	2022-2023	Choir Director 1 Site and Instrumental Music 1 Site
Forney, Janelle		VAPA	2022-2023	Choir Director 1 Site and Instrumental Music 1 Site
Guy, Matthew		VAPA	2022-2023	Choir Director 1 Site and Instrumental Music 1 Site
Herrera, Phillip		VAPA	2022-2023	Choir Director 1 Site and Instrumental Music 1 Site
Holland, Caran		VAPA	2022-2023	Choir Director 1 Site and Instrumental Music 1 Site
Jenks, Laura		VAPA	2022-2023	Choir Director 1 Site and Instrumental Music 1 Site
Lee, Kevin		VAPA	2022-2023	Choir Director 1 Site and Instrumental Music 1 Site
Lerma, Carin		VAPA	2022-2023	Choir Director 1 Site and Instrumental Music 1 Site
Machos, Kara		VAPA	2022-2023	Choir Director 1 Site
Maraj, Ramesh		VAPA	2022-2023	Choir Director 1 Site and Instrumental Music 1 Site
Nagatani, Shane		VAPA	2022-2023	Choir Director 1 Site and Instrumental Music 1 Site

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - February 28, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
CO-CURRICULAR 2022-2023 (CONTINUED)				
Nguyen, Damian		VAPA	2022-2023	Choir Director 1 Site and Instrumental Music 1 Site
Poyourow, Alexis		VAPA	2022-2023	Choir Director 1 Site and Instrumental Music 1 Site
Ramirez, Jocelyne		VAPA	2022-2023	Choir Director 1 Site and Instrumental Music 1 Site
SCHOOL ATHLETIC DIRECTOR (INTRAMURAL) 2022-2023				
Caffrey, Jamie		McFadden Institute of Technology	2022-2023	
Bahena Ocampo, Jose		Villa Fundamental	2022-2023	
FALL SPORTS				
Lindsay, Matthew		Villa Fundamental	2022-2023	Basketball
Rice, Heather		Villa Fundamental	2022-2023	Soccer
Valdez, Jose		Villa Fundamental	2022-2023	Basketball
Velasco, Alfonso		Villa Fundamental	2022-2023	Soccer
WINTER SPORTS				
Gordillo, David		ALA	2022-2023	Volleyball
Lofdahl, Kyle		ALA	2022-2023	Scorekeeper
Mitcheltree, Cody		ALA	2022-2023	Volleyball
Santiago, Joshua		ALA	2022-2023	Basketball and Tournament

Jennifer Flores, Associate Superintendent, Human Resources

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - February 28, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
WINTER SPORTS (CONTINUED)				
Alcanar, Christine		Carr	2022-2023	Volleyball
Buenrostro, Edward		Carr	2022-2023	Soccer
Crawford, Brian		Carr	2022-2023	Soccer
Price, Bryan		Carr	2022-2023	Soccer
Rivera, Rudy		Carr	2022-2023	Hockey and Volleyball
Tompkins, Ian		Carr	2022-2023	Volleyball
Butler, Merlo		Century	2022-2023	Soccer
Calderon, Rodolfo		Century	2022-2023	Basketball and 2 Weeks Winter Recess
Cavanaugh, John		Century	2022-2023	Basketball
Cortes, Theo		Century	2022-2023	Out of Season Practice
Devia, Marvin		Century	2022-2023	Soccer
Diaz, Luis		Century	2022-2023	Basketball
Doss, Justin		Century	2022-2023	Soccer
Payan, Luis		Century	2022-2023	Soccer
Sirgy, Michelle		Century	2022-2023	Cheer
Young, Jeffrey		Century	2022-2023	Basketball
Camacho, Michael		Esqueda	2022-2023	Hockey
Carney, Noelle		Esqueda	2022-2023	Volleyball
Golding, Matthew		Esqueda	2022-2023	Hockey
Lee, Torrance		Esqueda	2022-2023	Volleyball
Fernandez, Ruben		Godinez Fundamental	2022-2023	Soccer
Gentile, Nicholas		Godinez Fundamental	2022-2023	Wrestling

Jennifer Flores, Associate Superintendent, Human Resources

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - February 28, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
WINTER SPORTS (CONTINUED)				
Lizarraga, Ricardo		Godinez Fundamental	2022-2023	Soccer
Morgan, Robert		Godinez Fundamental	2022-2023	Basketball
Uribe, Jose		Godinez Fundamental	2022-2023	Basketball
Cohen, Jason		Heninger	2022-2023	Volleyball
Jimenez, Ludin		Lathrop	2022-2023	Volleyball
Tapia, Jose		Lathrop	2022-2023	Hockey
Arriaga, Isabelle		MacArthur Fundamental	2022-2023	Volleyball
Callanan, Jason		MacArthur Fundamental	2022-2023	Hockey
Trejo, Kevin		MacArthur Fundamental	2022-2023	Hockey
Gallardo, Eddie		Mendez Fundamental	2022-2023	Volleyball
Laurenzi, Michell		Mendez Fundamental	2022-2023	Hockey
Sharar, Edward		Mendez Fundamental	2022-2023	Volleyball
Wozniak, Jeffery		Mendez Fundamental	2022-2023	Hockey
Aguirre, Eric		Saddleback	2022-2023	Basketball
Alevizos, Constantine		Saddleback	2022-2023	Wrestling
Angelici-Walsh, Jay		Saddleback	2022-2023	Basketball
Duong, Kevin		Saddleback	2022-2023	Basketball
Gomez Castro, Paloma		Saddleback	2022-2023	Soccer
Lee, Torrance		Saddleback	2022-2023	Waterpolo
Morris, Jessica		Saddleback	2022-2023	Waterpolo
Pulido, Angelica		Saddleback	2022-2023	Soccer

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CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - February 28, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
WINTER SPORTS (CONTINUED)				
Silva, Meliton		Saddleback	2022-2023	Soccer
Zuniga, Erik		Saddleback	2022-2023	Soccer
Byers, Timothy		Santa Ana	2022-2023	Wrestling and 2 Weeks Winter Recess
Chavez, Daniel		Santa Ana	2022-2023	Soccer and 2 Weeks Winter Recess (50%)
Leon, Jose		Santa Ana	2022-2023	Wrestling and 2 Weeks Winter Recess
Mitchell, Glenn		Santa Ana	2022-2023	Basketball and 2 Weeks Winter Recess
Munoz, Mario		Santa Ana	2022-2023	Wrestling and 2 Weeks Winter Recess
Rey, David		Santa Ana	2022-2023	Soccer and 2 Weeks Winter Recess
Aguirre, Diego		Seegerstrom	2022-2023	Soccer and 2 Weeks Winter Recess
Chilton, Jana		Seegerstrom	2022-2023	Cheer and 2 Weeks Winter Recess
Peterson, Erik		Seegerstrom	2022-2023	Basketball and 2 Weeks Winter Recess
Robertson, Courtney		Seegerstrom	2022-2023	Water Polo and 2 Weeks Winter Recess
Stevenson, Neil		Seegerstrom	2022-2023	Soccer and 2 Weeks Winter Recess

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Board Meeting - February 28, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
WINTER SPORTS (CONTINUED)				
Vivanco, Nancy		Seegerstrom	2022-2023	Basketball and 2 Weeks Winter Recess
Higgins, Daynon		Sierra Preparatory Academy	2022-2023	Volleyball
Cozens, Tara		Valley	2022-2023	Soccer and 1 Week Winter Recess
Fredericksen, Timothy		Valley	2022-2023	Water Polo and 2 Weeks Winter Recess
Martinez, Yobany		Valley	2022-2023	Soccer and 2 Weeks Winter Recess
Perez, Zachary		Valley	2022-2023	Basketball and 2 Weeks Winter Recess
Sanchez, Jose		Valley	2022-2023	Soccer and 1 Week Winter Recess
Valdez, Cecilia		Valley	2022-2023	Water Polo and 2 Weeks Winter Recess
Bahena Ocampo, Jose		Villa Fundamental	2022-2023	Volleyball
Jamison, Shawn		Villa Fundamental	2022-2023	Hockey
Kang, Samuel		Villa Fundamental	2022-2023	Volleyball
Lindsay, Matthew		Villa Fundamental	2022-2023	Hockey
Valdez-Garcua, Arturo		Willard	2022-2023	Volleyball

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - February 28, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
EXTRA PERIODS 2022-2023				
Conover, Matthew		Valley	2022-2023	
Larsen, Jacob		Valley	2022-2023	
Sosa, Griselda		Valley	2022-2023	
SALARY ADJUSTMENT				
Acosta, Yesenia	Teacher 9-12	Valley	February 1, 2023	Class 3, Step 2 to Class 4, to Step 2
Barfield, Lindsey	Program Specialist	District Office	February 1, 2023	Class 2, Step 4 to Class 4, to Step 6
Diaz, Lucero	Teacher 9-12	Valley	February 1, 2023	Class 3, Step 9 to Class 4, to Step 9
Hess, Thomas	Teacher 9-12	SAVA	February 1, 2023	Class 3, Step 17 to Class 4, to Step 17
Lopez, Shantel	Teacher 9-12	Santa Ana	February 1, 2023	Class 2, Step 4 to Class 4, to Step 4
Luong, Oriel	Teacher 9-12	Santa Ana	February 1, 2023	Class 1, Step 5 to Class 4, to Step 5
Nadalet, James	Mild/Mod (SDC) Teacher	Lathrop	February 1, 2023	Class 3, Step 6 to Class 4, to Step 6
Serna-Bates, Jessica	Elementary Teacher	ALA	February 1, 2023	Class 2, Step 6 to Class 4, to Step 6
Verdesoto, Karla	Teacher 9-12	Valley	February 1, 2023	Class 3, Step 8 to Class 4, to Step 8
Villalpando, Vanessa	Teacher 6-8	Lathrop	February 1, 2023	Class 3, Step 2 to Class 4, to Step 2

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LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
SALARY ADJUSTMENT (CONTINUED)				
Vivanco, Taylor	Teacher 9-12	Chavez	February 1, 2023	Class 3, Step 1 to Class 4, to Step 1
MASTER TEACHER STIPEND				
Alvarado, Dulce		Jackson		
Flemming, Polly		Jackson		
Lochner, Jessica		Jackson		
Oldfield, Denise		Jackson		
Peterson, Erik		Seegerstrom		
Ray, Laura		Jackson		
Rojas, Nelida		Santa Ana		
Santos, Mark		Santa Ana		
Tagalao, Joseph		Seegerstrom		
TEMP RELEASE 2022-2023				
ELEMENTARY				
#35311	Elementary Teacher	Adams	June 2, 2023	Federal Funded 44909
#32780	Elementary Teacher	Adams	June 2, 2023	Federal Funded 44909
#35271	Elementary Teacher	Carver	June 2, 2023	Federal Funded 44909
#33052	Elementary Teacher	Carver	June 2, 2023	Emergency Credential 44911
#35323	Elementary Teacher	Davis	June 2, 2023	Federal Funded 44909
#35332	Elementary Teacher	Diamond	June 2, 2023	Federal Funded 44909
#35320	Elementary Teacher	Diamond	June 2, 2023	Federal Funded 44909

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Board Meeting - February 28, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMP RELEASE 2022-2023 (CONTINUED)				
#36512	School Counselor (TK-12)	Edison	June 2, 2023	Federal Funded_ 44909
#35275	Elementary Teacher	Edison	June 2, 2023	Federal Funded_ 44909
#35278	Elementary Teacher	Edison	June 2, 2023	Federal Funded_ 44909
#35290	Elementary Teacher	Edison	June 2, 2023	Federal Funded_ 44909
#35088	Elementary Teacher	Edison	June 2, 2023	Federal Funded_ 44909
#35522	Elementary Teacher	Edison	June 2, 2023	Federal Funded_ 44909
#36487	Teacher 6-8	Esqueda	June 2, 2023	Federal Funded_ 44909
#36563	School Counselor (TK-12)	Fremont	June 2, 2023	Federal Funded_ 44909
#35506	Elementary Teacher	Fremont	June 2, 2023	Federal Funded_ 44909
#36047	School Counselor (TK-12)	Garfield	June 2, 2023	Federal Funded_ 44909
#35291	Elementary Teacher	Garfield	June 2, 2023	Federal Funded_ 44909
#34983	Elementary Teacher	Garfield	June 2, 2023	Federal Funded_ 44909
#35306	Elementary Teacher	Garfield	June 2, 2023	Federal Funded_ 44909
#35272	Elementary Teacher	Harvey	June 2, 2023	Federal Funded_ 44909
#35830	Elementary Teacher	Harvey	June 2, 2023	Federal Funded_ 44909
#36016	Elementary Teacher	Heninger	June 2, 2023	Federal Funded_ 44909
#36005	Elementary Teacher	Heninger	June 2, 2023	Federal Funded_ 44909
#36510	Elementary Teacher	Heninger	June 2, 2023	Federal Funded_ 44909
#36468	School Counselor (TK-12)	Heroes	June 2, 2023	Federal Funded_ 44909
#17653	Elementary Teacher	Heroes	June 2, 2023	Federal Funded_ 44909
#32856	Elementary Teacher	Heroes	June 2, 2023	Federal Funded_ 44909
#35792	Elementary Teacher	Heroes	June 2, 2023	Federal Funded_ 44909
#35304	Elementary Teacher	Heroes	June 2, 2023	Federal Funded_ 44909
#36521	School Counselor (TK-12)	Jackson	June 2, 2023	Federal Funded_ 44909
#36534	Elementary Teacher	Jackson	June 2, 2023	Federal Funded_ 44909
#33289	Elementary Teacher	Jackson	June 2, 2023	Federal Funded_ 44909

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Board Meeting - February 28, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMP RELEASE 2022-2023 (CONTINUED)				
#30303	Elementary Teacher	Jefferson	June 2, 2023	Federal Funded_ 44909
#34353	Elementary Teacher	Jefferson	June 2, 2023	Federal Funded_ 44909
#36505	Elementary Teacher	Jefferson	June 2, 2023	Federal Funded_ 44909
#35684	Elementary Teacher	Greenville Fundamental	June 2, 2023	Federal Funded_ 44909
#32153	Elementary Teacher	Kennedy	June 2, 2023	Federal Funded_ 44909
#13132	Elementary Teacher	Kennedy	June 2, 2023	Federal Funded_ 44909
#33686	Elementary Teacher	Kennedy	June 2, 2023	Federal Funded_ 44909
#21030	Mod/Severe (Autism) Teacher	King	June 2, 2023	Emergency Credential_ 44911
#34555	Teacher 6-8	Lathrop	June 2, 2023	Federal Funded_ 44909
#29489	Elementary Teacher	Lincoln	June 2, 2023	Federal Funded_ 44909
#35346	Elementary Teacher	Madison	June 2, 2023	Federal Funded_ 44909
#35325	Elementary Teacher	Madison	June 2, 2023	Federal Funded_ 44909
#35335	Elementary Teacher	Madison	June 2, 2023	Federal Funded_ 44909
#35336	Elementary Teacher	Madison	June 2, 2023	Federal Funded_ 44909
#35328	Elementary Teacher	Madison	June 2, 2023	Federal Funded_ 44909
#36323	School Counselor (TK-12)	Martin	June 2, 2023	Federal Funded_ 44909
#35083	Elementary Teacher	Martin	June 2, 2023	Federal Funded_ 44909
#35670	Elementary Teacher	Monroe	June 2, 2023	Federal Funded_ 44909
#30065	Elementary Teacher	Monte Vista	June 2, 2023	Federal Funded_ 44909
#35097	Elementary Teacher	Monte Vista	June 2, 2023	Federal Funded_ 44909
#36724	Elementary Teacher	Monte Vista	June 2, 2023	Federal Funded_ 44909
#35301	Elementary Teacher	Monte Vista	June 2, 2023	Federal Funded_ 44909
#35302	Elementary Teacher	Monte Vista	June 2, 2023	Federal Funded_ 44909
#36913	School Counselor (TK-12)	Muir Fundamental	June 2, 2023	Federal Funded_ 44909
#35506	Elementary Teacher	Muir Fundamental	June 2, 2023	Federal Funded_ 44909

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Board Meeting - February 28, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMP RELEASE 2022-2023 (CONTINUED)				
#35638	Elementary Teacher	Muir Fundamental	June 2, 2023	Federal Funded_ 44909
#34098	Elementary Teacher	Muir Fundamental	June 2, 2023	Federal Funded_ 44909
#36731	Elementary Teacher	Pio Pico	June 2, 2023	Federal Funded_ 44909
#36545	Elementary Teacher	Romero-Cruz Academy	June 2, 2023	Federal Funded_ 44909
#28350	Elementary Teacher	Romero-Cruz Academy	June 2, 2023	Federal Funded_ 44909
#33628	Elementary Teacher	Roosevelt-Walker Academy	June 2, 2023	Federal Funded_ 44909
#32916	Elementary Teacher	Roosevelt-Walker Academy	June 2, 2023	Federal Funded_ 44909
#35329	Elementary Teacher	Roosevelt-Walker Academy	June 2, 2023	Federal Funded_ 44909
#35333	Elementary Teacher	Roosevelt-Walker Academy	June 2, 2023	Federal Funded_ 44909
#36366	School Counselor (TK-12)	Santiago	June 2, 2023	Federal Funded_ 44909
#36702	Elementary Teacher	Santiago	June 2, 2023	Federal Funded_ 44909
#36494	Elementary Teacher	Santiago	June 2, 2023	Federal Funded_ 44909
#35814	Elementary Teacher	Santiago	June 2, 2023	Federal Funded_ 44909
#35688	Elementary Teacher	Santiago	June 2, 2023	Federal Funded_ 44909
#35033	Elementary Teacher	Santiago	June 2, 2023	Federal Funded_ 44909
#32233	Elementary Teacher	Taft	June 2, 2023	Federal Funded_ 44909
#36511	Elementary Teacher	Taft	June 2, 2023	Federal Funded_ 44909
#28341	Elementary Teacher	Thorpe Fundamental	June 2, 2023	Federal Funded_ 44909
#36596	Elementary Teacher	Thorpe Fundamental	June 2, 2023	Replace Teacher on Leave_ 44920
#35402	Elementary Teacher	Thorpe Fundamental	June 2, 2023	Federal Funded_ 44909
#33323	Elementary Teacher	Thorpe Fundamental	June 2, 2023	Federal Funded_ 44909

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Board Meeting - February 28, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMP RELEASE 2022-2023 (CONTINUED)				
#35603	Elementary Teacher	SAVA	June 2, 2023	Federal Funded_ 44909
#35813	Elementary Teacher	SAVA	June 2, 2023	Federal Funded_ 44909
#36416	Elementary Teacher	District Office	June 2, 2023	Federal Funded_ 44909
#36419	Elementary Teacher	District Office	June 2, 2023	Federal Funded_ 44909
#36411	Elementary Teacher	District Office	June 2, 2023	Federal Funded_ 44909
#36717	Elementary Teacher	District Office	June 2, 2023	Federal Funded_ 44909
#36475	Elementary Teacher	District Office	June 2, 2023	Federal Funded_ 44909
#36287	Elementary Teacher	District Office	June 2, 2023	Federal Funded_ 44909
#33043	Elementary Teacher	Washington	June 2, 2023	Federal Funded_ 44909
#24375	School Counselor (TK-12)	Wilson	June 2, 2023	Federal Funded_ 44909
INTERMEDIATE				
#36452	Teacher 6-8	ALA	June 2, 2023	Federal Funded_ 44909
#30982	School Counselor (TK-12)	Carr	June 2, 2023	Federal Funded_ 44909
#35812	Teacher 6-8	Carr	June 2, 2023	Federal Funded_ 44909
#35106	Teacher 6-8	Carr	June 2, 2023	Federal Funded_ 44909
#35895	Teacher 6-8	Carr	June 2, 2023	Federal Funded_ 44909
#35741	Teacher 6-8	Carr	June 2, 2023	Federal Funded_ 44909
#28841	Teacher 6-8	Mac Arthur Fundamental	June 2, 2023	Federal Funded_ 44909
#36116	School Counselor (TK-12)	McFadden Institute of Technology	June 2, 2023	Federal Funded_ 44909
#31143	School Counselor (TK-12)	McFadden Institute of Technology	June 2, 2023	Federal Funded_ 44909
#36518	Teacher 6-8	McFadden Institute of Technology	June 2, 2023	Federal Funded_ 44909

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Board Meeting - February 28, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMP RELEASE 2022-2023 (CONTINUED)				
#36520	Teacher 6-8	Mendez Fundamental	June 2, 2023	Federal Funded_ 44909
#35644	Teacher 6-8	Mendez Fundamental	June 2, 2023	Federal Funded_ 44909
#36485	Teacher 6-8	Mendez Fundamental	June 2, 2023	Federal Funded_ 44909
#35283	Teacher 6-8	Mendez Fundamental	June 2, 2023	Federal Funded_ 44909
#30375	School Counselor (TK-12)	Romero-Cruz Academy	June 2, 2023	Federal Funded_ 44909
#36536	Teacher 6-8	Romero-Cruz Academy	June 2, 2023	Federal Funded_ 44909
#36026	Teacher 6-8	Romero-Cruz Academy	June 2, 2023	Federal Funded_ 44909
#35648	Teacher 6-8	Romero-Cruz Academy	June 2, 2023	Federal Funded_ 44909
#35982	Teacher 6-8	Romero-Cruz Academy	June 2, 2023	Federal Funded_ 44909
#35892	Teacher 6-8	Sierra Preparatory Academy	June 2, 2023	Federal Funded_ 44909
#36980	Teacher 6-8	Sierra Preparatory Academy	June 2, 2023	Federal Funded_ 44909
#36500	School Counselor (TK-12)	Villa Fundamental	June 2, 2023	Federal Funded_ 44909
#36315	School Counselor (TK-12)	Villa Fundamental	June 2, 2023	Federal Funded_ 44909
#31641	Teacher 6-8	Villa Fundamental	June 2, 2023	Federal Funded_ 44909
#35423	Teacher 6-8	Villa Fundamental	June 2, 2023	Federal Funded_ 44909
#35269	Teacher 6-8	Willard	June 2, 2023	Federal Funded_ 44909
HIGH SCHOOL				
#36525	Teacher 9-12	ALA	June 2, 2023	Federal Funded_ 44909
#36473	Teacher 9-12	ALA	June 2, 2023	Federal Funded_ 44909
#35724	Teacher 9-12	Century	June 2, 2023	Federal Funded_ 44909
#36532	Teacher 9-12	Century	June 2, 2023	Federal Funded_ 44909
#36887	Teacher 9-12	Century	June 2, 2023	Federal Funded_ 44909

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Board Meeting - February 28, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMP RELEASE 2022-2023 (CONTINUED)				
#36418	Teacher 9-12	Chavez	June 2, 2023	Federal Funded_ 44909
#27841	Teacher 9-12	Chavez	June 2, 2023	Federal Funded_ 44909
#36002	Teacher 9-12	Chavez	June 2, 2023	Federal Funded_ 44909
#35519	School Counselor (TK-12)	Lorin Grisette Academy	June 2, 2023	Federal Funded_ 44909
#35545	Teacher 9-12	Lorin Grisette Academy	June 2, 2023	Federal Funded_ 44909
#36499	Teacher 9-12	Middle College	June 2, 2023	Federal Funded_ 44909
#36514	Teacher 9-12	Middle College	June 2, 2023	Federal Funded_ 44909
#28569	Outreach Consultant	REACH Academy	June 2, 2023	Federal Funded_ 44909
#36531	Teacher 9-12	Saddleback	June 2, 2023	Federal Funded_ 44909
#34365	School Counselor (TK-12)	Santa Ana	June 2, 2023	Federal Funded_ 44909
#36657	Teacher 9-12	Santa Ana	June 2, 2023	Federal Funded_ 44909
#35090	Teacher 9-12	Santa Ana	June 2, 2023	Federal Funded_ 44909
#36472	Teacher 9-12	Santa Ana	June 2, 2023	Federal Funded_ 44909
#11033	Teacher 9-12	Santa Ana	June 2, 2023	Federal Funded_ 44909
#22167	School Counselor (TK-12)	Segerstrom	June 2, 2023	Federal Funded_ 44909
#35600	School Counselor (TK-12)	Segerstrom	June 2, 2023	Federal Funded_ 44909
#36459	Teacher 9-12	Segerstrom	June 2, 2023	Federal Funded_ 44909
#28914	School Counselor (TK-12)	Valley	June 2, 2023	Federal Funded_ 44909
#36107	School Counselor (TK-12)	Valley	June 2, 2023	Federal Funded_ 44909
#36659	Teacher 9-12	Valley	June 2, 2023	Federal Funded_ 44909
#36008	Teacher 9-12	Valley	June 2, 2023	Replace Teacher on Leave_ 44920
#30195	Teacher 9-12	Valley	June 2, 2023	Federal Funded_ 44909
#36490	School Counselor (TK-12)	District Office	June 2, 2023	Federal Funded_ 44909
#30952	Teacher 9-12	SAVA	June 2, 2023	Federal Funded_ 44909
#25633	Teacher 9-12	SAVA	June 2, 2023	Federal Funded_ 44909

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Board Meeting - February 28, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMP RELEASE 2022-2023 (CONTINUED)				
#32779	Teacher 9-12	SAVA	June 2, 2023	Federal Funded_ 44909
#35796	Teacher 9-12	SAVA	June 2, 2023	Federal Funded_ 44909
AFTER SCHOOL PROGRAMS				
#36682	Program Spec of Expanded Lrng-Acad Support-12	After School Programs	June 2, 2023	Federal Funded_ 44909
CAREER TECHNICAL EDUCATION			June 2, 2023	
#36567	Counselor College & Career Readiness	ROP	June 2, 2023	Federal Funded_ 44909
#36216	Counselor College & Career Readiness	ROP	June 2, 2023	Federal Funded_ 44909
#36139	Counselor College & Career Readiness	ROP	June 2, 2023	Federal Funded_ 44909
#27412	Teacher ROP	ROP	June 2, 2023	ROP_ 44910
#36516	Teacher ROP	ROP	June 2, 2023	ROP_ 44910
#30450	Teacher ROP	Santa Ana	June 2, 2023	ROP_ 44910
#33923	Teacher ROP	ROP	June 2, 2023	ROP_ 44910
#34189	Teacher ROP	ROP	June 2, 2023	ROP_ 44910
#15925	Teacher ROP	ROP	June 2, 2023	ROP_ 44910
#35996	Teacher ROP	ROP	June 2, 2023	ROP_ 44910
#36513	Teacher ROP	Santa Ana	June 2, 2023	ROP_ 44910
#28869	Teacher ROP	ROP	June 2, 2023	ROP_ 44910
#24245	Teacher ROP	ROP	June 2, 2023	ROP_ 44910

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Board Meeting - February 28, 2023

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMP RELEASE 2022-2023 (CONTINUED)				
#20741	Teacher ROP	ROP	June 2, 2023	ROP_ 44910
#32819	Teacher ROP	ROP	June 2, 2023	ROP_ 44910
#33919	Teacher ROP	ROP	June 2, 2023	ROP_ 44910
#36354	Teacher ROP	Valley	June 2, 2023	ROP_ 44910
#23911	Teacher ROP	ROP	June 2, 2023	ROP_ 44910
#28014	Teacher ROP	ROP	June 2, 2023	ROP_ 44910
#34002	Teacher ROP	ROP	June 2, 2023	ROP_ 44910
#24036	Teacher ROP	ROP	June 2, 2023	ROP_ 44910
#33926	Teacher ROP	ROP	June 2, 2023	ROP_ 44910
#36355	Teacher ROP	ROP	June 2, 2023	ROP_ 44910
#22555	Teacher ROP	ROP	June 2, 2023	ROP_ 44910
#36333	Teacher ROP	Godinez Fundamental	June 2, 2023	ROP_ 44910
K-12 TEACHING AND LEARNING			June 2, 2023	
#36818	CLAS Teacher	District Office	June 2, 2023	Federal Funded_ 44909
NJROTC				
#32253	Teacher 9-12	Santa Ana High	June 2, 2023	ROTC_ 44912
#30815	Teacher 9-12	Santa Ana High	June 2, 2023	ROTC_ 44912

Title of Activity or Addendum to Activity	Employee Name(s)	Site/Dept	Funding Source	Total Amount Not to Exceed	Total Hours Not to Exceed	Received from Site/Department
World Language Textbook Adoption Teacher Extra Duty	Aguilar-Ramirez, Guadalupe	English Learners Programs	010803 Unrestricted - Instructional Materials (7156)	\$567.05	10	January 9, 2023
	Avila-Diaz, Carmen			\$567.05	10	
	Beichner, Josina			\$567.05	10	Board Date:
	Cante, Maria			\$567.05	10	February 28, 2023
	Chavez, Hector			\$567.05	10	Submission Window:
	Contreras, Luis			\$567.05	10	January 7, 2023 -
	Contreras, Miriam			\$567.05	10	January 23, 2023
	Cruz Juarez, Juan			\$567.05	10	
	De La Vega, Abram			\$567.05	10	
	Delgado, Oscar			\$567.05	10	
	Diaz, Lucero			\$567.05	10	
	Escutia, Rosalia			\$567.05	10	
	Fernandez, Ruben			\$567.05	10	
	Figueroa, Ernesto			\$567.05	10	
	Garcia, Laura			\$567.05	10	
	Garcia-Lopez, Araceli			\$567.05	10	
	Garcia-Parada, Elizabeth			\$567.05	10	
	Gomez Castro, Paloma			\$567.05	10	
	Gonzalez, Alexandra			\$567.05	10	
	Gonzalez, Graciela			\$567.05	10	
	Guerrero, Elizabeth			\$567.05	10	
	Iglesias, Belen			\$567.05	10	
	Jespersen, Martin			\$567.05	10	
	Johnson, Maria			\$567.05	10	
	Kaniski, Cynthia			\$567.05	10	
	Landrian, Olga			\$567.05	10	
	Leonard, Amanda			\$567.05	10	
	Lizarraga, Ricardo			\$567.05	10	
	Lopez, Luis			\$567.05	10	
	Lynch, Dennis			\$567.05	10	
	Martinez Hernandez, Norma			\$567.05	10	

	Martinez, Roman Monce, Maria Morales, Elvia Moreno Reyes, Krystal Munoz Garcia, Adriana Nolan, Alicia Perez-Chun, Maria Pierre, Eric Pineda, Claudia Pulido Castillo, Angelica Renn, Beth Rios, Estefani Rivera, Zayra Rossini, Josiane Sonne-Diddi, Jaimeson Treffry, Aracely Urrea, Gustavo Valdivia, Yazmyn Vallejo, Eliana Verdesoto, Karla Villalobos-Vargas, Juana Zarate, Elia Zinger, Maia			\$567.05 \$567.05	10 10	
2022-2023 Gay Straight Alliance Liaison Support Support	Reinhart, Veronica	Support Services	010300 Department Unrestricted Discretionary Accounts	\$8,357.04	90	January 9, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023

INFORMED K12 EXTRA DUTY

Ethnic Studies PD Curriculum Writing	Gama, Rosalba Vivanco, Taylor	K-12 Teaching & Learning	017850 Ethnic Studies Block Grant	\$283.53 \$340.23	5 6	January 18, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
GATE Teacher Professional Addendum Development - Addendum	Apodaca, Lidia Armenta-Herrera, Wendy Bierling, Brooke Cardenas, Ruby Cielo - Medina, Maria Cummings, Tricia Gonzalez, Guadalupe Hernandez, Laura Holst, Christopher Lizarraga, Denise Nunez, Jessica Obillo, Kevin Ramirez, Karina Ramirez, Vanessa Reynoso, Denise Sanchez, Mariel So, Yoon Sun Villa, Carla Yost, Stephanie	K-12 Teaching & Learning	010710 Unrestricted- GATE (7140)	\$453.64 \$453.64 \$453.64 \$453.64 \$453.64 \$453.64 \$453.64 \$453.64 \$453.64 \$453.64 \$453.64 \$453.64 \$453.64 \$453.64 \$453.64 \$453.64 \$453.64 \$453.64	8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	January 19, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
History Social Science PD Curriculum Writing	Peterson, Erik Vivanco, Taylor	K-12 Teaching & Learning	010300 Department Unrestricted Discretionary Accounts	\$567.05 \$567.05	10 10	January 18, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023

INFORMED K12 EXTRA DUTY

ELOP Pilot Project @ Century HS	Ontiveros, Roberto De Jesus	Extended Learning (After School	012600 Expanded Learning Opportunities Program	\$1,902.47	34	January 18, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
ELOP Pilot Project @ Century HS	Ontiveros, Roberto De Jesus	Extended Learning (After School	012600 Expanded Learning Opportunities Program	\$963.99	17	January 18, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
ASSETs Extra Duty - SAHS Fieldtrips	Andaya, Jessica Leon, Jose Mendez, Ana Reed, Carah Russell, Debra Sanaiha, Yasamin	Extended Learning (After School	015868 21st Century ASSETS (roll-up 4124)	\$907.28 \$907.28 \$907.28 \$907.28 \$907.28 \$453.64	16 16 16 16 16 8	January 18, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
Datahub for Special Education Teachers	Caceres Lopez, Maritza Esqueda, Edith Nadalet, James Pacheco, Jillianna Skirzynski, Alyssa Velasquez, Michael Vo, Trambich Zamudio, Alma	Special Education	016500 Special Education	\$56.71 \$56.71 \$56.71 \$56.71 \$56.71 \$56.71 \$56.71 \$56.71	1 1 1 1 1 1 1 1	January 23, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023

INFORMED K12 EXTRA DUTY

Certificated-Academic Support Extra Duty	Anjanette Christa Olivas, Desiree Ricca, Tracy Saltzer, Robin	Garfield Elementary School	013010 IASA: Title I Basic Grants Low- Income and Neglected, Part A	\$510.35	9	January 20, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
				\$510.35	9	
				\$510.35	9	
				\$510.35	9	
Homework Clinic- Certificated Extra Duty	Byde, Wendy Gonzalez, Marisol Herrera, David Pabon, Namir Sanchez, Susan Wevers, Karen Blue Yost, Elvira	Wilson Elementary School	013010 IASA: Title I Basic Grants Low- Income and	\$1,481.01	12	January 20, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
				\$1,275.38	12	
				\$1,357.60	11	
				\$1,348.83	12	
				\$1,487.78	12	
				\$1,481.01	12	
				\$1,348.83	12	
Before/After-School Tutoring and Intervention Intervention	Hubbartt, Jill	Fremont Elementary School	013010 IASA: Title I Basic Grants Low- Income and Neglected, Part A	\$10,536.00	120	January 17, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
ELD Support	Andaya, Jessica Becerra, Ana Carranza, Adrianna Chavez, Michael Cheung, Valen DelaCuadra, Jeremy Gonzalez, John Ibarra, Pedro Maldonado Gomez, Edgar Ramirez, Robert	Santa Ana High School	013010 IASA: Title I Basic Grants Low- Income and Neglected, Part A	\$396.94	7	January 20, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
				\$396.94	7	
				\$396.94	7	
				\$396.94	7	
				\$396.94	7	
				\$396.94	7	
				\$396.94	7	
				\$396.94	7	
				\$396.94	7	
				\$396.94	7	

INFORMED K12 EXTRA DUTY

DAC/DELAC - Additional Support for Parent	Diaz, Javier Walshe, Robbie	English Learners Programs	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$1,020.69 \$1,020.69	18 18	January 24, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
Enrichment Intervention Program	Bisso, Rebecca Estrada, Lani Fleming, Polly Lochner, Jessica Sanchez, Maria	Jackson Elementary School	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$533.05 \$987.34 \$963.60 \$987.34 \$937.84	8 8 8 8 8	January 24, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
Homework Clinic-Certificated Extra Duty	Byde, Wendy Gonzalez, Marisol Herrera, David Pabon, Namir Sanchez, Susan Wevers, Karen Blue Yost, Elvira	Wilson Elementary School	010703 SC-LCFF-Supplemental/Concentration	\$617.09 \$531.41 \$617.09 \$562.01 \$619.91 \$617.09 \$562.01	5 5 5 5 5 5 5	January 24, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023

Personnel Calendar
Board Meeting - February 28, 2023

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
RESIGNATIONS				
Caballero Ortiz, Maria	Site Clerk	McFadden Institute of Technology	March 10, 2023	
Carmen Espinoza, Cynthia	Pre-School Teacher	ECE	January 20, 2023	
Garcia, Sabrina	Autism Paraprofessional	Monroe	February 10, 2023	
Hernandez Cruz, Agustina	Autism Paraprofessional	Willard	February 3, 2023	
Hernandez, Leonel	Construction Supervisor	District Office	February 14, 2023	
Lopez, Isabel	Activity Monitor	Thorpe Fundamental	February 9, 2023	
Marin, Brian	Student Support Paraprofessional - Special Education	Saddleback	February 22, 2023	
McBrearty, Ryan	Instructional Assistant Severely Disabled	Century	February 3, 2023	
Retano, Alejandra	Nutrition Services Assistant	Jackson	February 10, 2023	
Rojas, Diego	AVID Tutor	Kennedy	February 3, 2023	
Romero, Alan	Computer Technician II	Carr	January 31, 2023	
Serrano, Caitlyn Nicole	AVID Tutor	Godinez Fundamental	January 9, 2023	
Torres, Arlett	Autism Paraprofessional	Saddleback	January 17, 2023	
Torres, Monique	Instructional Assistant Provider	Mendez Fundamental	March 4, 2022	
Vilchis, Karen	Instructional Assistant Biliterate	Washington	February 3, 2023	
ABSENCE (3 to 20 duty days) - Without Pay				
Cardoza, Angelica Maria	Autism Paraprofessional	Mitchell CDC	February 21, 2023 to March 10, 2023	
Maldonado Moreno, Irvin	Instructional Assistant Severely Disabled	Century	January 23, 2023 to February 16, 2023	
Martinez Garcia, Alberto	Custodian	Godinez Fundamental	June 9, 2022 to June 17, 2022	

Personnel Calendar
Board Meeting - February 28, 2023

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
ABSENCE (3 to 20 duty days) - Without Pay (Continued)				
Scott, Meliza	FACE Liaison	Adams	September 14, 2022 to September 23, 2022	
LEAVE (21 duty days or more) - Without Pay				
Guillen, Adriana	Instructional Assistant Severely Disabled	Adams	February 9, 2023 to May 4, 2023	
Medina Ganoa, Briseyda	Student Support Paraprofessional - Special Education	Valley	September 19, 2022 to November 7, 2022	
Mejia, Roxana	Activity Monitor	Madison	January 9, 2023 to May 15, 2023	
Pedroza, Maria O.	Pre-K Instructional Provider	ECE	January 31, 2023 to April 9, 2023	
Ramirez, Verenice S.	Student Support Paraprofessional - Special Education	Century	February 13, 2023 to May, 12 2023	
MILITARY LEAVE				
Garcia, Vivian Catherine	School Office Assistant - Secondary	Godinez Fundamental	October 12, 2022 to October 13, 2022	
Garcia, Vivian Catherine	School Office Assistant - Secondary	Godinez Fundamental	October 19, 2022 to October 20, 2022	
Garcia, Vivian Catherine	School Office Assistant - Secondary	Godinez Fundamental	October 25, 2022 to October 26, 2022	
Martinez, Adrian	School Police Officer	School Police	December 8, 2022	

Personnel Calendar
Board Meeting - February 28, 2023

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
VOLUNTARY DEMOTION				
Adams, Samantha	Student Support Paraprofessional - Special Education	Greenville Fundamental	January 30, 2023	From Edu. Interpreter
PROBATIONARY APPOINTMENTS				
Castelan, Yessica	Activity Monitor	Century	February 8, 2023	Grade/Step 10/1 *Filling an existing vacancy
Cisneros, Gloria Lisa	Instructional Assistant Severely Disabled	Transition Center	February 1, 2023	Grade/Step 20/1 *Filling an existing vacancy
Espinoza Felix, Daniella	Autism Paraprofessional	Edison	February 7, 2023	Grade/Step 24/1 *New Position
Guzman, Giselle	After School Instructional Provider	After School Programs	January 30, 2023	Grade/Step 16/1 *Filling an existing vacancy
Hernandez, Sara	Pre-K Instructional Provider	ECE	February 6, 2023	Grade/Step 16/1 *New Position
Marin, Yessica	Site Clerk	Segerstrom	January 30, 2023	Grade/Step 24/1 *Filling an existing vacancy
Martinez, Alexis	Custodian	Esqueda	January 30, 2023	Grade/Step 23/1 *Filling an existing vacancy
Mayo, Leslie J.	Before School Instructional Provider	Muir	February 6, 2023	Grade/Step 16/1 *New Position
Moore, Patricia	Autism Paraprofessional	Jefferson	January 18, 2023	Grade/Step 24/1 *Filling an existing vacancy

Personnel Calendar
Board Meeting - February 28, 2023

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
PROBATIONARY APPOINTMENTS (Continued)				
Panduro, Heidi	Student Support Paraprofessional - Special Education	Segerstrom	January 30, 2023	Grade/Step 19/1 *Filling an existing vacancy
Rodriguez, Jennifer	Before School Instructional Provider	Muir	February 6, 2023	Grade/Step 16/1 *New Position
Vilchis, Karen Amayrani	Instructional Assistant Biliterate	Washington	January 30, 2023	Grade/Step 16/1 *Filling an existing vacancy
Villatoro, Jesus	Custodian	Century	January 30, 2023	Grade/Step 23/1 *Filling an existing vacancy
Yerena, Laura	Before School Instructional Provider	Fremont	February 6, 2023	Grade/Step 16/1 *New Position
PROMOTIONAL APPOINTMENTS				
Gastelo, Jaclyn Renee	Autism Paraprofessional	Sierra Preparatory Academy	January 18, 2023	From Inst. Asst. Sev. Dis. Grade/Step 20/6 to Grade/Step 25/5 *Creates a new vacancy
Lua, Claudia	Autism Paraprofessional	Edison	February 14, 2023	From After Sch. Inst. Prov. Grade/Step 16/4 to Grade/Step 24/1 *Creates a new vacancy
Ramirez, Edith	Administrative Secretary	District Office	February 14, 2023	From Sr. Secretary Grade/Step 27/6 to Grade/Step 30/6 *Creates a new vacancy

Personnel Calendar
Board Meeting - February 28, 2023

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
SALARY ADJUSTMENT				
Chavez Jr, Dennis Patrick	Director of Construction	District Office	January 25, 2023	Mgmt. Grade/Step 128/2
TRANSFERS				
Aguirre, Francisco	District Safety Officer	MacArthur Fundamental	January 30, 2023	From Lathrop
Cruz, Jocelyn	Autism Paraprofessional	Esqueda	February 10, 2023	From Kennedy
Lyons, Irma	District Safety Officer	Santiago	February 1, 2023	From Santa Ana
				From Thorpe
Marquez, Alberto	Autism Paraprofessional	Jefferson	January 17, 2023	Fundamental
				From Romero-Cruz
Pena, Rudy Joseph	District Safety Officer	Esqueda	February 1, 2023	Academy
Rodriguez, Carolina Ferrari	Autism Paraprofessional	Century	January 30, 2023	From District Office
Salgado, Dennis	District Safety Officer	Villa Fundamental	February 1, 2023	From Chavez
Solares, Ramon	District Safety Officer	Heninger	February 6, 2023	From Willard
TEMPORARY ASSIGNMENTS				
Aguilar, Bianka	Site Clerk	Valley	January 17, 2023 to January 20, 2023	Grade/Step 32/1
Amador, Jesse	Site Coordinator	District Office	January 27, 2023 to March 10, 2023	Grade/Step 32/1
		Sierra Preparatory Academy / Muir Fundamental	February 1, 2023 to February 28, 2023	Grade/Step 28/4
Amezcuca, Richard	Roving Lead Custodian			
Anaya, Stephanie	Nutrition Services Lead - Production Kitchen	Nutrition Services	January 30, 2023 to February 10, 2023	Grade/Step 21/4
Arambula, Melisio	Senior Groundskeeper	Building Services	February 1, 2023 to February 28, 2023	Grade/Step 30/1

Personnel Calendar
Board Meeting - February 28, 2023

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMPORARY ASSIGNMENTS (Continued)				
Carmen, Celestino	Roving Lead Custodian	Jackson / Lorin Griset	January 5, 2023 to January 27, 2023	Grade/Step 28/5
Cervantes, Jesus	Construction Supervisor	District Office	January 1, 2023 to March 30, 2023	Mgmt. Grade/Step 123/1
Galvan, Juan Manuel	Lead Custodian	Santa Ana	February 1, 2023 to February 28, 2023	Grade/Step 28/5
Garcia, Luis	Plant Custodian	District Office	February 1, 2023 to February 28, 2023	Grade/Step 32/2
Giron De Castro, Julia	Lead Custodian	Mendez Fundamental	February 1, 2023 to February 28, 2023	Grade/Step 25/6
Gonzalez, John Joseph	Director of Building Services	Building Services	February 22, 2023 to February 24, 2023	Mgmt. Grade/Step 128/1
Lopez, Clara	Assessment and Data Specialist	Carr	February 1, 2023 to February 3, 2023	Grade/Step 28/1
Lopez, Erick	Roving Lead Custodian	Santiago / Fremont	February 1, 2023 to February 28, 2023	Grade/Step 28/1
Lopez, Joshua	Plant Custodian	Kennedy	February 21, 2023 to February 24, 2023	Grade/Step 28/5
Luna, Bernardino	Lead Custodian	Romero-Cruz Academy	January 23, 2023 to January 27, 2023	Grade/Step 25/6
Luna, Gregory	Lead Custodian	Valley	January 11, 2023 to February 24, 2023	Grade/Step 28/5
Mancilla, Anthony	Plant Custodian	Santiago	February 1, 2023 to February 28, 2023	Grade/Step 28/6
Martinez, Ignacio	Plant Custodian	Santa Ana	February 1, 2023 to February 28, 2023	Grade/Step 35/4
Martinez, Miguel	Building Services Manager	Building Services	February 2, 2023 to February 28, 2023	Mgmt. Grade/Step 122/1

Personnel Calendar
Board Meeting - February 28, 2023

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMPORARY ASSIGNMENTS (Continued)				
Moreno Alba, Tomas	Electrician II	Building Services	February 1, 2023 to February 28, 2023	Grade/Step 36/4
Parkhouse, Paulette	Office Manager	Taft	February 1, 2023 to June 17, 2023	Grade/Step 28/3
Pham, Thang	Lead Custodian	Willard	December 19, 2022 to January 6, 2023	Grade/Step 25/6
Quintor, Kathy	Site Coordinator	District Office	February 2, 2023 to March 14, 2023	Grade/Step 32/1
Sanchez, Klarissa	Assessment and Data Specialist	Carr	February 7, 2023 to February 16, 2023	Grade/Step 28/1
Sintora, Cristina	Secretary	Building Services	February 1, 2023 to February 28, 2023	Grade/Step 25/6
Sokcheata, Duncan	Site Coordinator	District Office	December 8, 2022 to February 14, 2023	Grade/Step 32/1
Soria Valencia, Lisset	Storekeeper	Building Services	January 9, 2023 to January 31, 2023	Grade/Step 28/3
Soria Valencia, Lisset	Storekeeper	Building Services	February 1, 2023 to February 28, 2023	Grade/Step 28/3
Ugalde, Victor	Custodial Supervisor	Building Services	February 1, 2023 to February 28, 2023	Mgmt. Grade/Step 120/1
Vargas Rivera, Neptalif	Plant Custodian	Sierra Preparatory Academy	February 1, 2023 to February 28, 2023	Grade/Step 28/5
Vega, Emanuel	Custodial Manager	Building Services	February 1, 2023 to February 28, 2023	Mgmt. Grade/Step 123/1
Wilson, David	Integrated Pest Management Technician	Building Services	February 1, 2023 to February 28, 2023	Grade/Step 34/5
Yepez, Peggy	School Account Clerk	Saddleback	January 24, 2023 to March 31, 2023	Grade/Step 25/6

Personnel Calendar
Board Meeting - February 28, 2023

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TERMINATION				
ID# 36325	After School Instructional Provider	District Office	February 1, 2023	
HOURLY APPOINTMENTS				
Gomez Ortega, Gesselle	Instructional Assistant Provider - ASSETS	Saddleback	February 6, 2023	Grade/Step 16/1
Tapia, Guadalupe	Instructional Assistant Provider - ASSETS	Santa Ana	January 30, 2023	Grade/Step 16/1
EXTRA DUTY (Stipends)				
Carbajal, Augustin		Saddleback	2022-2023	Soccer Asst. Coach
Emaguna, Christopher		Saddleback	2022-2023	Basketball Head Coach
Evans, Robert		Saddleback	2022-2023	Basketball Asst. Coach
Martinez, Alfred		Saddleback	2022-2023	Basketball Head Coach
Matias, Uriel		Saddleback	2022-2023	Soccer Asst. Coach
Mendoza, Andrew		Saddleback	2022-2023	Basketball Asst. Coach
Robles, Beverly		Saddleback	2022-2023	Basketball Asst. Coach
Sierra, Kenneth		Saddleback	2022-2023	Wrestling Asst. Coach
Andrade, Eddie		Seegerstrom	2022-2023	Basketball Head Coach & Winter Break 2wks
Avalos, Christian		Seegerstrom	2022-2023	Soccer Asst. Coach & Winter Break 2wks
Avila, Angeline		Seegerstrom	2022-2023	Basketball Asst. Coach & Winter Break 2wks
Becerra, Joe		Seegerstrom	2022-2023	Basketball Asst. Coach & Winter Break 2wks

Personnel Calendar
Board Meeting - February 28, 2023

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
EXTRA DUTY (Stipends)(Continued)				
Brown, Larry		Segerstrom	2022-2023	Soccer Asst. Coach
Chapple, Jonathan		Segerstrom	2022-2023	Basketball Asst. Coach & Winter Break 2wks
Chavez, Israel		Segerstrom	2022-2023	Wrestling Head Coach & Winter Break 2wks
Foust, Rachel		Segerstrom	2022-2023	Soccer Asst. Coach
Gonzales, Rex		Segerstrom	2022-2023	Basketball Asst. Coach & Winter Break 2wks
Izquierdo, Cynthia		Segerstrom	2022-2023	Soccer Asst. Coach & Winter Break 2wks
Izquierdo, Fernando		Segerstrom	2022-2023	Soccer Asst. Coach & Winter Break 2wks
Moroyoqui, Juan		Segerstrom	2022-2023	Wrestling Head Coach & Winter Break 2wks
Nava, Imelda		Segerstrom	2022-2023	Soccer Asst. Coach & Winter Break 2wks
Pouncy, Shonyta		Segerstrom	2022-2023	Basketball Head Coach & Winter Break 2wks
Sierra, Candelario		Segerstrom	2022-2023	Soccer Asst. Coach & Winter Break 2wks
Smith, Corey		Segerstrom	2022-2023	Water Polo Asst. Coach
Varela, Janae		Segerstrom	2022-2023	Cheer Asst. Coach & Winter Break 2wks
Varela, Michael		Segerstrom	2022-2023	Water Polo Head Coach & Winter Break 2wks
Yip, Dustin		Segerstrom	2022-2023	Basketball Asst. Coach & Winter Break 2wks

Personnel Calendar
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CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
EXTRA DUTY (Stipends)(Continued)				
Anguinano, Kevin		Santa Ana	2022-2023	Wrestling Asst. Coach & Winter Break 2wks
Arvizu, David		Santa Ana	2022-2023	Soccer Head Coach & Winter Break 2wks
Arvizu, Noel		Santa Ana	2022-2023	Soccer Asst. Coach
Ayon, Gary		Santa Ana	2022-2023	Wrestling Asst. Coach & Winter Break 2wks
Barnes, Calvin		Santa Ana	2022-2023	Basketball Head Coach & Winter Break 2wks
Buenaventura, Skylar		Santa Ana	2022-2023	Basketball Asst. Coach & Winter Break 2wks
Bustos, Jose		Santa Ana	2022-2023	Wrestling Asst. Coach & Winter Break 2wks
Chadwick, Averl		Santa Ana	2022-2023	Cheer Head Coach
Cordova, Jacob		Santa Ana	2022-2023	Basketball Asst. Coach & Winter Break 2wks
Cruz, Bryan		Santa Ana	2022-2023	Wrestling Asst. Coach & Winter Break 2wks
Cruz, Joel		Santa Ana	2022-2023	Soccer Asst. Coach & Winter Break 2wks
Cruz, Maer		Santa Ana	2022-2023	Water Polo Head Coach & Winter Break 2wks
Garcia, Natalie		Santa Ana	2022-2023	Soccer Asst. Coach & Winter Break 2wks
Gomez, Evelyn		Santa Ana	2022-2023	Soccer Head Coach & Winter Break 2wks
Gomez, Lupe		Santa Ana	2022-2023	Wrestling Asst. Coach
Gonzalez-Sanchez, Roberto		Santa Ana	2022-2023	Soccer Asst. Coach & Winter Break 2wks

Personnel Calendar
Board Meeting - February 28, 2023

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
EXTRA DUTY (Stipends)(Continued)				
Gutierrez, Danny		Santa Ana	2022-2023	Soccer Asst. Coach & Winter Break 2wks
Johnson, Zach		Santa Ana	2022-2023	Basketball Head Coach & Winter Break 2wks
Justo Trevino, Cesar		Santa Ana	2022-2023	Wrestling Asst. Coach & Winter Break 2wks
Mares, Isaiah		Santa Ana	2022-2023	Basketball Asst. Coach & Winter Break 2wks
Mares, Richard		Santa Ana	2022-2023	Basketball Asst. Coach & Winter Break 2wks
Mata, Jose		Santa Ana	2022-2023	Wrestling Asst. Coach & Winter Break 2wks
Palacios, Gillian		Santa Ana	2022-2023	Basketball Asst. Coach
Perez, Brenda		Santa Ana	2022-2023	Wrestling Asst. Coach & Winter Break 2wks
Pineda, Erick		Santa Ana	2022-2023	Soccer Asst. Coach & Winter Break 2wks
Romero, Argenis		Santa Ana	2022-2023	Wrestling Asst. Coach & Winter Break 2wks
Salazar, Brenda		Santa Ana	2022-2023	Water Polo Head Coach
Salazar, Liborio		Santa Ana	2022-2023	Wrestling Asst. Coach & Winter Break 2wks
Vo, Tiffany		Santa Ana	2022-2023	Basketball Asst. Coach & Winter Break 2wks
Ceja, Fernando		Century	2022-2023	Basketball Asst. Coach & Winter Break 2wks
Corpus-Acevedo, Jaime		Century	2022-2023	Soccer Asst. Coach & Winter Break 2wks

Personnel Calendar
Board Meeting - February 28, 2023

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
EXTRA DUTY (Stipends)(Continued)				
Duenas, Evelyn		Century	2022-2023	Basketball Head Coach & Winter Break 2wks
Lueras, John		Century	2022-2023	Basketball Asst. Coach
Rodriguez, Jesus		Century	2022-2023	Soccer Asst. Coach & Winter Break 2wks
Rodriguez-Martinez, Sergio		Century	2022-2023	Soccer Asst. Coach & Winter Break 2wks
Faletoi, Faamoana		Sierra Preparatory Academy	2022-2023	Basketball Asst. Coach Intra. 6wks
Llamilez, Ortiz		Sierra Preparatory Academy	2022-2023	Soccer Asst. Coach Intra. 6wks
Camberos, Alberto		Valley	2022-2023	Soccer Asst. Coach & Winter Break 2wks
Carrillo, Ricardo		Valley	2022-2023	Soccer Asst. Coach & Winter Break 2wks
Colin, Alejandra		Valley	2022-2023	Wrestling Asst. Coach & Winter Break 2wks
Corona, Miguel		Valley	2022-2023	Wrestling Head Coach & Winter Break 2wks
Fleck, Jordan		Valley	2022-2023	Basketball Asst. Coach
Gutierrez, Daniel		Valley	2022-2023	Wrestling Asst. Coach & Winter Break 2wks
Luna, Alejandro		Valley	2022-2023	Soccer Asst. Coach & Winter Break 2wks
Luna, Celeste		Valley	2022-2023	Soccer Asst. Coach & Winter Break 2wks

Personnel Calendar
Board Meeting - February 28, 2023

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
EXTRA DUTY (Stipends)(Continued)				
Morales, Liliana		Valley	2022-2023	Soccer Asst. Coach & Winter Break 2wks
Morales, Monica		Valley	2022-2023	Basketball Asst. Coach & Winter Break 2wks
Ramirez, Jesus		Valley	2022-2023	Basketball Asst. Coach & Winter Break 2wks
Rea, Frank		Valley	2022-2023	Soccer Asst. Coach & Winter Break 2wks
Sanchez, Maribel		Valley	2022-2023	Basketball Asst. Coach
Stopani, Thomas		Valley	2022-2023	Basketball Asst. Coach & Winter Break 2wks
Tolento, Juan		Valley	2022-2023	Soccer Asst. Coach
Lopez-Ortega, Emanuel		Carr	2022-2023	Hockey Asst. Coach Intra. 6wks
Skibby, Bruce		Carr	2022-2023	Volleyball Head Coach Intra. 6wks

INFORMED K12 EXTRA DUTY

Title of Activity or Addendum to Activity	Employee Name(s)	Site/Dept	Funding Source	Total Amount Not to Exceed	Total Hours Not to Exceed	Received from Site/Department
Student Support	Hernandez, Icsamar Lucia Herrera, Jessika Torres, Elizabeth	Carver Elementary School	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$330.72 \$355.05 \$382.59	15 15 15	January 12, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
DSO-Additional Support	Ramos Jr, Raul Sarkisyan, Sevan	Villa Fundamental	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$456.90 \$239.33	10 5	January 17, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
Bus Aide	Davalos, Itzayana Duenas, Evelyn Garrett, Brooke Gaytan, Claudia Jain, Jaya Ochoa Arzate, Adilene Reyes, Alexa Tapia, Zaira	Special Education	Special Education 016500	\$4,409.60 \$4,626.20 \$3,900.00 \$1,410.10 \$975.00 \$3,995.20 \$2,204.80 \$1,243.15	200 200 200 50 50 200 100 50	January 10, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023

INFORMED K12 EXTRA DUTY

Speech and Debate Tournament	Garcia, Anthony Godinez, Enrique	K-12 Teaching & Learning	010044 Communication Studies (Speech and Debate)	\$175.84 \$175.84	5 5	December 15, 2022 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
Speech and Debate Tournament	Amezcu, Salvador	K-12 Teaching & Learning	010044 Communication Studies (Speech and Debate)	\$288.50	7	December 16, 2022 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
Speech and Debate Tournament	Cervantes, George	K-12 Teaching & Learning	010044 Communication Studies (Speech and Debate)	\$803.71	16	December 12, 2022 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
Speech and Debate Tournament	Hernandez, Cristian Salazar, Jose Cornelio	K-12 Teaching & Learning	010044 Communication Studies (Speech and Debate)	\$137.71 \$175.84	5 5	December 15, 2022 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023

INFORMED K12 EXTRA DUTY

Speech and Debate Tournament	Ayala Ventura, Jorge Bedolla, Oscar Cervantes, Raul Jr.	K-12 Teaching & Learning	010044 Communication Studies (Speech and Debate)	\$516.14 \$338.22 \$597.58	16 8 16	December 12, 2022 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
School Wide Events	Leon, Maria Guadalupe Lopez, Clara Najera, Marisela Pedraza, Sandra Sanchez, Klarissa	Carr Intermediate School	010030 Unrestricted Discretionary Accounts	\$2,667.33 \$925.72 \$592.00 \$454.95 \$882.00	90 40 20 15 40	December 22, 2022 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
School Wide Events (Accompanist)	Jaskolka, Jeffrey	Seegerstrom High School	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$149.63	6	December 20, 2022 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
Extra Duty - Parent Meetings and PD	Bustos, Yeraldet Guillen Lopez, Miguel Angel	English Learners Programs	017857 California Newcomer Education & Well-being Program (CalNew)	\$2,807.10 \$2,807.10	60 60	January 13, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023

INFORMED K12 EXTRA DUTY

Classified Support Parent Meetings	Vu, Tuyet Thi	English Learners Programs	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$1,470.83	30	January 13, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
Activity Monitor Additional Support -	Loza, Yessenia	Thorpe Fundamental School	013213 ESSER III Elementary and Secondary School Relief Fund	\$3,264.20	200	December 23, 2022 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
Homework Clinic- Classified Extra Duty	Bonilla, Veronica Jasso, Ana Salas, Diana Vega Jr., Guadalupe	Wilson Elementary School	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$274.76 \$1,473.47 \$416.57 \$546.99	10 44 18 22	January 13, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
Hands On DRDPS Workshops-Teachers	Adame, Gabriela Alonzo, Roseann Alvarez, Rita Alvey, Rodolfo Hamilton Andrade, Sayra Armenta, Sandy Christine Arteaga Valencia, Alejandra Barnes, Angela Erin Behar, Raquel Bruhl, Karla Yazmin Carmen Espinoza, Cynthia	Early Childhood Education	126105 Child Development: CA State Preschool Prog	\$399.46 \$357.05 \$441.53 \$369.32 \$414.65 \$394.52 \$389.66 \$429.60 \$408.10 \$435.98 \$399.46	8 8 8 8 8 8 8 8 8 8 8	January 4, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023

INFORMED K12 EXTRA DUTY

Carmona, Victoria			\$383.59	8	
Carpio De Torres, Irene			\$447.16	8	
Chavez, Jessica			\$380.21	8	
Chavez, Zaira Guadalupe			\$441.53	8	
Cortes, Angelisa			\$409.51	8	
Cortez, Silvia			\$409.51	8	
Crespo, Nelly			\$389.68	8	
Cuevas, Ana			\$389.68	8	
De La Mora, Claudia			\$358.46	8	
Delgado, Susana Catalina			\$415.90	8	
Diaz, Diana			\$404.44	8	
Diaz, Erika			\$353.82	8	
Fargier, Diana			\$435.98	8	
Fausto, Margaret			\$483.73	8	
Fernandez, Elena			\$423.68	8	
Fernandez, Noelia			\$410.39	8	
Flores Garcia, Kessia Jael			\$399.46	8	
Flores, Silvia Lopez			\$392.95	8	
Franco, Patricia Laura			\$380.21	8	
Gama, Yolanda			\$441.53	8	
Gonzalez, Gladys			\$367.96	8	
Gonzalez, Grace			\$389.68	8	
Gonzalez, Jessica			\$384.89	8	
Gonzalez, Jessica			\$399.46	8	
Gonzalez, Neida			\$393.47	8	
Gonzalez, Yesenia			\$409.51	8	
Guardado, Belqui Astrid			\$409.51	8	
Guerrero, Sandra Alicia			\$399.46	8	
Guillen, Ximena Eliana			\$389.66	8	
Gutierrez Lilly, Yolanda			\$424.24	8	
Hernandez, Lilian			\$414.65	8	
Herrera, Susana			\$389.68	8	
Hoppe, Brittany Elaine			\$363.18	8	
Ibarra, Ana Ibeth			\$409.51	8	
Ibrahim, Fadwa			\$409.51	8	

INFORMED K12 EXTRA DUTY

Jimenez, Yeni			\$404.41	8	
Johnson, Berenice Rosalia			\$446.20	8	
Juarez De Prado, Juana			\$435.98	8	
Kaili, Jessica Danielle Goris			\$369.32	8	
Kasalian, Milina Maral			\$404.44	8	
Kothandaraman, Deepa			\$399.46	8	
Lara, Amanda Sugey			\$435.98	8	
Le, Tiffany Thuy			\$399.46	8	
Loera, Damaris			\$365.26	8	
Loeza Cabanas, Ana Paola			\$399.46	8	
Lopez, Maria Ines			\$389.66	8	
Maldonado, Carmen			\$494.21	8	
Maldonado, Denise			\$389.66	8	
Marici, Elena			\$409.51	8	
Martinez, Ana			\$425.15	8	
Martinez, Suzanne Marie			\$369.32	8	
Maya, Patricia			\$414.65	8	
Mendez, Brenda			\$487.87	8	
Mendoza, Anadelia Ascencio			\$340.30	8	
Mendoza, Edith			\$389.68	8	
Mendoza, Melanie Boutdara			\$414.66	8	
Merino Castelan, Tavita			\$335.92	8	
Nguyen, Chinh Thi Hoang			\$404.41	8	
Nguyen, Kayla Tien			\$409.51	8	
Nguyen, Mandi Hau			\$441.53	8	
Nguyen, Thach Nhi			\$481.64	8	
Ordonez, Liliana			\$404.44	8	
Pacheco, Lucia			\$414.66	8	
Pantaleon, Maria Guadalupe			\$389.66	8	
Peral, Iris Janeth			\$441.53	8	
Perez, Mariam Antonieta			\$404.44	8	
Posada, Alexandra			\$389.66	8	
Quinones, Roxana			\$369.32	8	
Ramires, Bertha Guadalupe			\$378.90	8	
Ramirez, Javier Eduardo			\$404.41	8	

INFORMED K12 EXTRA DUTY

Ramirez, Laura Guadalupe			\$410.39	8	
Ramirez, Maria De Jesus			\$414.65	8	
Ramos, Marcela			\$369.32	8	
Reeves, Claudia			\$451.87	8	
Renteria, Josefina			\$448.08	8	
Revilla, Fany Luisa			\$441.53	8	
Rodriguez, Olga			\$410.40	8	
Rodriguez, Zully Esther			\$487.87	8	
Romero-Rodriguez, Ana			\$414.66	8	
Rosales, Margarita			\$399.46	8	
Rosete, Deicy			\$399.46	8	
Ruiz Mata, Laura Elizabeth			\$365.27	8	
Ruvalcaba, Angelica			\$409.51	8	
Saavedra, Esther			\$377.75	8	
Saito, Jill Fumiye			\$425.15	8	
Sanchez, Beatriz			\$399.46	8	
Sanchez, Marcos			\$389.66	8	
Siders, Griselda			\$447.16	8	
Solis Badillo, Lizette			\$364.51	8	
Sosa, Maria			\$435.98	8	
Soto, Angelica Maria			\$447.16	8	
Stueland, Sarah Kristina			\$393.19	8	
Torres, Maria Isabel			\$435.98	8	
Tran, Ngoc Nhu			\$399.46	8	
Valencia de Lopez, Sofia			\$353.82	8	
Velimirovich, Rosa			\$409.51	8	
Ventura-Marin, Griselda			\$380.21	8	
Vidal, Edda			\$320.39	8	
Villalpando, Diana			\$425.15	8	
Vu, Christina Hanh			\$394.51	8	
Wiese, Maria Escobar			\$425.15	8	
Zuniga, Maria			\$441.53	8	

INFORMED K12 EXTRA DUTY

Hands On DRDPS	Alvarado, Ronnie Lou	Early Childhood	126105 Child	\$184.86	8	January 4, 2023
Workshops-Pre-K	Bernardino, Guadalupe	Education	Development: CA	\$184.86	8	
Instructional Providers	Campos De Gutierrez, Yolanda		State Preschool Prog	\$175.95	8	Board Date:
	Cazessus, Jeanette Joanna			\$184.86	8	February 28, 2023
	Cendejas, Marlyn			\$184.86	8	Submission Window:
	Cifuentes, Beatriz			\$189.10	8	January 7, 2023 -
	Espinoza, Citlali Granados			\$167.52	8	January 23, 2023
	Giraldo, Maria Victoria			\$184.86	8	
	Gonzalez, Xochitl			\$184.86	8	
	Guillen, Karina			\$167.52	8	
	Jovel, Maribel Sanchez			\$184.86	8	
	Linares Ferman, Yeimi Abigahil			\$144.19	8	
	Linares, Mikele Joel			\$184.86	8	
	Martinez, Yoselin Ycela			\$175.95	8	
	Mendoza, Martha			\$184.86	8	
	Mendoza, Patricia Maria			\$184.86	8	
	Naxi, Erica			\$175.95	8	
	Paredes, Diana Rocio			\$175.95	8	
	Phan, Jenny			\$167.52	8	
	Preciado, Margarita			\$175.95	8	
	Ramirez, Elizabeth			\$175.95	8	
	Renteria, Uriel			\$167.52	8	
	Reyes, Leyde			\$167.52	8	
	Rodriguez, Blanca Nayeli			\$184.86	8	
	Rodriguez-Sandoval, Guadalupe			\$184.86	8	
	Ruoff, Tuyet Suong			\$175.95	8	
	Sandoval, Mariaelia			\$167.52	8	
	Valdovinos, Silvia			\$184.86	8	
	Vazquez, Sonia			\$167.52	8	
	Venegas, Maria			\$175.95	8	
	Wanees, Martina Wanees Aziz			\$144.19	8	

INFORMED K12 EXTRA DUTY

Hands On DRDPS Workshops-Pre-K Instructional Providers	Orozco, Joana Pedroza, Maria Robles, Lilyana	Early Childhood Education	126127 Child Development: CA State Preschool Prog QRIS Block Grant RFA	\$204.05 \$175.95 \$209.10	8 8 8	January 4, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
Hands On DRDPS Workshops-Teachers	Aceves, Claudia Choi, Eunice Me Kyung Jaimes, Martha Johnson, Berenice Rosalia Penunuri, Valerie Nalleli Revilla, Fany Luisa Villalpando, Diana	Early Childhood Education	126127 Child Development: CA State Preschool Prog QRIS Block Grant RFA	\$357.05 \$414.66 \$358.46 \$446.20 \$435.98 \$441.53 \$425.15	8 8 8 8 8 8 8	January 4, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
CTE Projects	Pham, Ryan Duy	Career Technical Education	010808 Unrestricted - Regional Occupational Center Prog (ROC/P 6350)	\$7,609.95	270	January 11, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
Extra Duty - Activity Monitors	Cazares, Maria Salud Diaz Mata, Juana Mata, Teresa Parada, Edelia Rodriguez, Isaac Sanchez, Graciela	Carver Elementary School	013213 ESSER III Elementary and Secondary School Relief Fund	\$9,870.30 \$7,696.26 \$9,870.30 \$9,870.30 \$7,696.26 \$9,870.30	495 495 495 495 495 495	January 10, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023

INFORMED K12 EXTRA DUTY

Parent Translation Support IEP's	Contreras Lopez, Jose	Adams Elementary School	010000 Fund 01 General Fund	\$739.11	37	January 13, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
DSO Extra Duty 2022- 2023	Salazar, Jose Cornelio	Lathrop Intermediate School	010030 Unrestricted Discretionary Accounts	\$105.50	2	January 11, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
2022-2023 Support Services - Classified Staff	Morales, Lisa Marie	Support Services	010300 Department Unrestricted Discretionary Accounts	\$661.44	30	January 12, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
2022-23 Battle of the Books Preparation for Competition - CL	Arias Hinton, Audora Lee Armstrong, Mary Rose Contreras Lopez, Maria	K-12 Teaching & Learning	013214 ESSER III (20% of ESSER III funding to address learning loss)	\$451.78 \$576.90 \$474.64	20 20 20	January 19, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023

INFORMED K12 EXTRA DUTY

Instructional Assistants- Extra Duty-Translation	Lopez Galindo, Gloria Del Carmen	Roosevelt-Walker Academy	010030 Unrestricted Discretionary Accounts	\$1,150.62	51.6	January 19, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
Instructional Assistants- Extra Duty-Intervention Support 2022-2023	Lopez Galindo, Gloria Del Carmen	Roosevelt-Walker Academy	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$268.68	13.45	January 19, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
2022-23 GATE Student Symposium - Custodian	Macedo, Luis	K-12 Teaching & Learning	010710 Unrestricted- GATE (7140)	\$255.14	8	January 24, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
2022-23 GATE Student Symposium - DSO	Frausto, Jose Javier	K-12 Teaching & Learning	010710 Unrestricted- GATE (7140)	\$220.34	8	January 24, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023

INFORMED K12 EXTRA DUTY

Disney Day Hiring Fair	Gonzalez, Nelson	Career Technical Education	010808 Unrestricted - Regional Occupational Center Prog (ROC/P 6350)	\$338.84	10	January 26, 2023 Board Date: February 28, 2023 Submission Window: January 7, 2023 - January 23, 2023
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Tentative Agreement
Between
Santa Ana Educators' Association
And
Santa Ana Unified School District
January 13, 2023

ARTICLE I DURATION

- 1.1 This Collective Bargaining Agreement (CBA) is made and entered into this ~~26th~~ ___ day of ~~April, 2019~~ ___, 2023, between the Santa Ana Unified School District, 1601 East Chestnut Avenue, Santa Ana, California, 92701, hereinafter referred to as the "District", and the Santa Ana Educators' Association/CTA/NEA, 2107 North Broadway, Suite 305, Santa Ana, California, 92706, hereinafter referred to as the "Association".
- 1.2 The term of this Agreement is for three (3) years commencing July 1, 2019 **2022**, and terminating June 30, 2022 **2025**. This Agreement shall be entered into upon ratification by the Association and the District.
- 1.3 Both parties agree that during the term of this Agreement, either party may demand bargaining pertaining to State or Federal legislation.
- 1.4 Other sections of the CBA may be re-opened only by mutual consent except where specifically permitted by the CBA itself or required by law.
- 1.5 **The parties agree to reopen two (2) articles each in addition to Article VII, Wage and Wage Provisions and Article XV, Employee Benefits, for the 2023-2024 school year.** No later than March 1, 2020-**2023**, each party shall present proposals for a successor **2023-2024 re-opener agreement negotiations.**

ARTICLE VII WAGE AND WAGE PROVISIONS

- 7.5.1. The ~~2019-20~~ **2022-2023** teachers' and psychologists' salary schedules shall be increased by ~~2.0~~ **9%** from the ~~2018-2019~~ **2021-2022** salary schedules beginning July 1, 2019 **2022**.

All active unit members at the time of Board approval of this Agreement shall receive a one-time, off-schedule payment of 5% based on their placement on the 2021-2022 salary schedule.



7.6.7 Factors/Stipends (prorated for less than full time)

- B. **Effective July 1, 2022**, Speech and Language Pathologists shall receive an annual stipend equal to ~~8~~ **10% of Class II, Step 5 Class III, Step 8 for all active employed Speech and Language Pathologists at the time of Board approval of this Agreement.**
- E. **Effective July 1, 2022**, School Nurses shall receive an annual stipend equal to **10% of Class III, Step 8 for all active employed School Nurses at the time of Board approval of this Agreement.**


ARTICLE XV 15.0 EMPLOYEE BENEFITS

The District shall absorb the increased costs to health benefits for unit members and retirees during the 2023-2024 plan year. The unit member's percentage of tiered monthly contributions shall remain as written in the 2019-2022 CBA.

ARTICLE XVI. SUMMER SCHOOL

16.2.1 Traditional School Teacher Selection Procedure

- K. The **selection procedure** for extended year programs of ROP/CTE, Special Schools, Phoenix House, Migrant Education, Independent Study, and the summer school and/or intersession program of Special Education are not subject to ~~this~~ **the provisions of section 16.2.1 of this Article.**



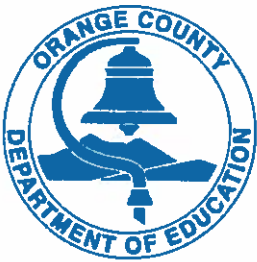
Jennifer A. Flores
Associate Superintendent, HR
Santa Ana Unified School

1/13/2023
Date



Stephanie Stotelmeyer
Bargaining Chair
Santa Ana Educators' Association

1/13/2023
Date



February 24, 2023

**ORANGE COUNTY
DEPARTMENT
OF EDUCATION**
200 KALMUS DRIVE
P.O. BOX 9050
COSTA MESA, CA
92628-9050
(714) 966-4000
FAX (714) 432-1916
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AL MIJARES, Ph.D.
County Superintendent
of Schools

**ORANGE COUNTY
BOARD OF EDUCATION**

MARI BARKE

TIM SHAW

LISA SPARKS, PH.D.

JORGE VALDES, Esq

KEN L. WILLIAMS, D.O

Carolyn Torres, Board President
Santa Ana Unified School District
1601 East Chestnut Avenue
Santa Ana, CA 92701-6322

Jerry Almendarez, District Superintendent
Santa Ana Unified School District
1601 East Chestnut Avenue
Santa Ana, CA 92701-6322

**Re: Disclosure of Collective Bargaining – Santa Ana Educators' Association
(SAEA)**

Dear Ms. Torres and Mr. Almendarez:

The Orange County Superintendent of Schools has reviewed the District's disclosure in accordance with Assembly Bill (AB) 1200 (Statute of 1991, Chapter 1213) and Government Code section 3547.5 as amended by AB 2756.

The proposed agreement covers the period from July 1, 2022 through June 30, 2025. The District and SAEA have agreed to a 9% salary increase for the 2022-23 year, effective July 1, 2022 and all active unit members at the time of Board approval of the Agreement, shall receive a one-time, off schedule payment of 5% based on the 2021-22 salary schedule.

Also, effective July 1, 2022 all active employed Speech and Language Pathologists and School Nurses shall receive an annual stipend equal to 10% of Class III, Step 8.

In addition, for the 2023-24 school year, the District will absorb the increased costs to health benefits for unit members and retirees. The unit members' percentage of tiered monthly contributions will remain as written in the 2019-22 collective bargaining agreement.

The fiscal impact of the proposed agreement results in an expenditure increase of \$46.8 million in the 2022-23 school year and \$5.8 million in the 2023-24 school year.

We would like to extend our thanks to your staff for the thorough and timely preparation of the disclosure of collective bargaining agreement. If you have any questions, please call me at (714) 966-4229 or Howard Mamier at (714) 996-4176.

Sincerely,

Dean West, CPA
Associate Superintendent, Business Services

cc: Pearl A. Iizuka, Associate Superintendent/Chief Business Official

Tentative Agreement
Between the
Santa Ana Unified School District
and
California School Employees Association and Its Santa Ana Chapter 41

January 26, 2023

The Santa Ana Unified School District (District) and the California School Employees Association and its Santa Ana Chapter 41 (CSEA) have reached a Tentative Agreement for the 2022-2025 Successor negotiations on amendments to the following articles of the Collective Bargaining Agreement (CBA):

- Article 4 - Wage and Wage Provisions
- Article 11 - Employee Benefits
- Article 14 - Term of Agreement and Reopener
- Article 19 - State Preschool Teachers

The signed versions of the negotiated amended contract language are attached to, and incorporated into this Tentative Agreement.

This Tentative Agreement constitutes the completion of meeting and negotiating for the 2022-2023 school year per Article 14 - Term of the Agreement and Reopener. Except as described herein, all other proposals are withdrawn and all existing collective bargaining agreement language shall remain status quo.

The Parties shall confer regarding incorporating the agreed upon revisions into the CBA. As soon as possible, the District shall provide CSEA with a "track changes" version of the revised CBA for discussion and acknowledgement of accuracy. The District shall then provide CSEA with a finalized version of the revised CBA for discussion and acknowledgement of accuracy. The revised CBA shall be posted to the District's website and be ready for distribution to each unit member per Article 12.3 - Agreement Distribution.

The Parties acknowledge this Tentative Agreement and attachments are subject to CSEA's Policy 610 requirements and approval by the District's Board of Education.

4.0 WAGES AND WAGE PROVISIONS

4.1 CONTRIBUTIONS AND WAGE PROVISIONS

Effective July 1, 2022 all CSEA Salary Schedules shall be increased by 9% on the 2021-2022 salary schedules, to provide an on-going salary increase for all unit members in paid status including unit members who retired anytime during the 2022-2023 school year. Payment for retroactive earnings shall be issued no later than July 10, 2023.

~~For the 2021-2022 school year, all CSEA salary schedules shall be increased by 4.75% for all unit members in paid status, effective July 1, 2021. Payment for retroactive earnings shall be issued no later than the employee's regular pay cycle for the month of July 2022.~~

All active unit members who are on paid status at the time of Board approval of this Agreement, and those members who retired anytime during the 2022-2023 school year, shall receive a one-time off schedule payment of \$2,500. Payment shall be placed on the June 10, 2023 pay warrant.

For the 2023-2024 school year the District shall cover the increased medical premium cost (maintenance of benefits) to maintain the same employer/employee cost share percentage for the 2023-2024 medical plan year identified in the District Classified Employee Summary of Rates, also known as the "rate sheet". If a unit member makes plan election changes during open enrollment, the unit member shall pay the percentage commensurate with their plan election change.

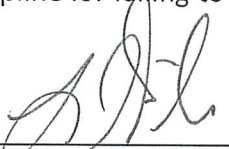
...

4.1.2 Effective July 1, 2022, the amount of bilingual stipend shall be a flat

amount of ~~\$99.00~~ \$125.00 per month (prorated for less than eight (8) hours service per day) and not subject to COLA increases except as otherwise negotiated by the parties. Employees hired on or after July 1, 2008 shall be eligible for the bilingual stipend beginning July 1, 2023.

~~4.1.2.1 All new employees as of July 1, 2008 shall not be eligible for the bilingual stipend. New employees will not be required to translate or subject to discipline for failing to provide translation services.~~


Jennifer Flores, SAUSD 1/24/23
Date


Larry Pita, CSEA 1/26/23
Date

~~4.1.3 Only unit members in a "paid status" on the date of ratification by the Board or those unit members who retired after July 1, 2001, shall benefit from the provisions of this article.~~

4.1.43 Instructional Assistants Paraprofessionals who have become credentialed as substitute teachers may be utilized to substitute for a full, or part day absence of a regular teacher and shall be paid the difference between their current daily rate and that of a substitute teacher for the respective time period. The ~~Instructional Assistants~~ Paraprofessionals will lose no credit toward PERS service or seniority credit for other purposes.

4.1.54 ~~Instructional Assistants~~ Special Education Paraprofessionals who are responsible for specialized physical health care of students (i.e., toileting, feeding, suctioning, catheterization, changing, positioning, patterning, elimination training, and appliance adjusting) shall receive a monthly six-hour stipend of \$20.00 for each child served, to a maximum of 10 stipends (effective July 1, 1995).

4.2 DATE OF EMPLOYMENT/ANNIVERSARY DATE

...

~~4.2.3 Annual step advancement for unit members in the Head Start/State Preschool programs shall be subject to annual negotiations.~~

~~Effective upon Ratification Head Start/State Preschool Teachers salary schedule shall be adjusted as follows:~~

~~AA degree adjusted increase of \$5,000~~

~~BA degree adjusted increase of \$7,500~~

4.3 CHANGE IN POSITION

4.3.1 Whenever a change in position is granted to a probationary unit member with the same salary grade, ~~remaining the same,~~ the new placement will be remain at the same salary grade and step as would have been paid to the unit member in the former position.

...


Jennifer Flores, SAUSD 1/26/03
Date


Larry Pita, CSEA 1/26/03
Date

4.3.3 See Article 6, ~~Sections 6.5.3 and 6.5.3.1~~, regarding anniversary date, evaluation, and trial period of promoted employee.

4.4 LONGEVITY PAY

4.4.1 A one grade salary adjustment (approximately 2½%) will be given to unit members after completion of 10, 15, 20, 25, ~~and 30~~, and 35 years of service.

...

4.5 SHIFT DIFFERENTIAL

4.5.1 Effective July 1, 2022, ~~A~~ shift differential of ~~0.661 cents~~ \$1.00 per hour shall be added to the unit member's salary for all unit members whose shift ends at 10:30 p.m. or later (based on an 8-hour shift).

4.5.2 Effective July 1, 2022, a shift differential of ~~\$1.095~~ \$1.50 per hour shall be added to the salary of all unit members assigned to the graveyard shift (based on an 8-hour shift).

4.6 PROFESSIONAL GROWTH PROGRAM

...

4.6.3 Course Credit (Units) and Increment Provisions

...

4.6.3.1.2 Second Increment – 12 credits beyond 4.6.3.1.1

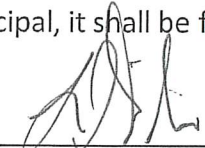
...

4.6.5 Procedure

...

4.6.5.1 Unit members shall initiate to their immediate supervisor/principal an application provided by ~~Personnel Services~~ Human Resources listing class work equivalent to twelve (12) credits. If the application is approved and signed by the supervisor/principal, it shall be forwarded to the


Jennifer Flores, SAUSD
Date 1/24/23


Larry Pita, CSEA
Date 1/26/23

~~Personnel Services~~ Human Resources Office for review and monitoring. If the application request is denied by the supervisor/principal or ~~Personnel Services~~ Human Resources, a notification with comments and recommendations shall be addressed to the applicant.

4.6.5.2 The Professional Growth Committee shall be established, consisting of five (5) classified unit members serving in an advisory capacity. Classified unit members shall be appointed for two (2) years and appointments should be made in alternate years to avoid a complete new committee every two years. The ~~California School Employees Association, Chapter 41,~~ CSEA Chapter President shall make the appointments. This Committee shall meet on an as-needed basis.

...

4.6.6 Compensation

4.6.6.1 Effective July 1, 2022, ~~At~~ the completion of each approved twelve (12) credit increment, there shall be ~~\$52.00~~ \$75.00 per work month added to the unit member's regular salary on the first of the month following the date all completed and approved official documents are received in the Human Resource Office.

~~4.7 PARAPROFESSIONAL CAREER LADDER PROGRAM (PCLP)~~

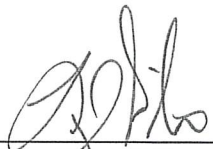
~~4.7.1 The Memorandum of Understanding (MOU), and its associated exhibits, between SAUSD and CSEA creating the Paraprofessional Career Ladder Program for the Orange County Paraprofessional Teacher Training Program (OCPTTP) is incorporated for reference and authority as APPENDIX G.~~

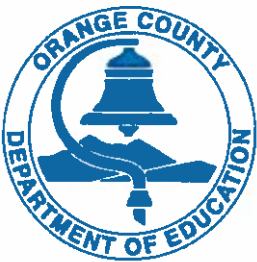
~~4.7.1.1 The MOU shall be distributed to PCLP participants, PCLP applicants and their supervisors, and other interested parties upon request.~~

~~4.7.2 Project Escalera is added to the MOU in 4.7.1 as Exhibit 1 or Exhibit 2 of that MOU.~~

~~4.7.2.1 Paraprofessional participants in Project Escalera shall be eligible for higher-level job duties (Paraprofessional Job Descriptions 1, 2, and 3) and the accelerated stipends effective July 1, 2002.~~


Jennifer Flores, SAUSD 1/26/23
Date


Larry Pita, CSEA 1/26/23
Date



February 24, 2023

**ORANGE COUNTY
DEPARTMENT
OF EDUCATION**

200 KALMUS DRIVE
P.O. BOX 9050
COSTA MESA, CA
92628-9050

(714) 966-4000

FAX (714) 432-1916

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AL MIJARES, Ph.D.
County Superintendent
of Schools

**ORANGE COUNTY
BOARD OF EDUCATION**

MARI BARKE

TIM SHAW

LISA SPARKS, PH.D.

JORGE VALDES, Esq.

KEN L. WILLIAMS, D.O.

Carolyn Torres, Board President
Santa Ana Unified School District
1601 East Chestnut Avenue
Santa Ana, CA 92701-6322

Jerry Almendarez, District Superintendent
Santa Ana Unified School District
1601 East Chestnut Avenue
Santa Ana, CA 92701-6322

**Re: Disclosure of Collective Bargaining – California School Employees
Association (CSEA) – Chapter 41**

Dear Ms. Torres and Mr. Almendarez:

The Orange County Superintendent of Schools has reviewed the District's disclosure in accordance with Assembly Bill (AB) 1200 (Statute of 1991, Chapter 1213) and Government Code section 3547.5 as amended by AB 2756.

The proposed agreement covers the period from July 1, 2022 through June 30, 2025. The District and CSEA have agreed to a 9% salary increase for the 2022-23 year, effective July 1, 2022. All active unit members at the time of Board approval of the Agreement and any members who retired at any time during the 2022-23 school year, shall receive a one-time, off schedule payment of \$2500, to be paid on June 10, 2023.

Also, the following stipend and shift differential increases will take effect as of July 1, 2022:

- Bilingual stipend increase from \$99 to \$125 per month, prorated for less than eight (8) hours
- Shift differential increase from \$0.66 to \$1.00 per hour shall be added to the unit member's salary for all unit members whose shift ends at 10:30 pm or later
- Shift differential increase from \$1.10 to \$1.50 per hour shall be added to the salary of all unit members assigned to the graveyard shift
- Professional growth increase from \$52 to \$75 per work month shall be added to the unit members regular salary following the completion of each approved twelve (12) credit increment

In addition, effective July 1, 2023, all Licensed Vocational Nurses (LVN) positions will be increased from 6 hours/9.5 months to 8 hours/10 months. Computer Technical I positions will be increased from 5.75 hours/9.5 months to 8 hours/10 months and Computer Technician II positions will be increased from 6 hours/10 months to 8 hours/10.5 months.

Furthermore, for the 2023-24 school year, the District shall cover the increased medical premium costs to maintain the same employer/employee cost share percentage as identified in the District Classified Employee Summary of Rates, also known as the 'rate sheet'. If a unit member makes a change to their election during open enrollment, the unit member shall pay the percentage commensurate with their plan choice.

Carolyn Torres
Jerry Almendarez
February 22, 2023
Page 2 of 2

The fiscal impact of the proposed agreement results in an expenditure increase of \$18.5 million in the 2022-23 school year and \$4.2 million in the 2023-24 school year.

We would like to extend our thanks to your staff for the thorough and timely preparation of the disclosure of collective bargaining agreement. If you have any questions, please call me at (714) 966-4229 or Howard Marnier at (714) 996-4176.

Sincerely,

A handwritten signature in blue ink, appearing to read "Dean West", with a long horizontal stroke extending to the right.

Dean West, CPA
Associate Superintendent, Business Services

cc: Pearl A. Iizuka, Associate Superintendent/Chief Business Official

~~4.7.2.2 Paraprofessional participants in Project Escalera shall be eligible for Paraprofessional Career Ladder Committee support upon ratification of this agreement.~~

~~4.7.2.3 Participants in Project Escalera who are not currently paraprofessionals shall be allowed to voluntarily demote to a paraprofessional position to take advantage of 4.7.2.1 and 4.7.2.2.~~

4.87 Reclassification Procedure

...

4.87.1 Requests for classification review shall be submitted to Human Resources for date and time stamp of receipt. Human Resources will then send reclassification requests to CSEA Chapter 41 President and Field Office Labor Relations Representative for consideration within 3-5 duty days. Request will be processed as follows:

4.87.1.1 CSEA Reclassification Committee shall have release time to meet and review reclassification request(s).

4.87.1.2 Requests will be accepted between July 1 and December 31 of each year, with any approved reclassifications to be effective the subsequent July 1.

4.87.1.3 No requests will be accepted between January 1 and June 30.

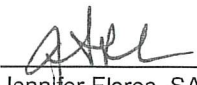
4.87.1.4 The Reclassification Committee shall begin meeting no later than March 1.

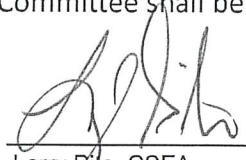
4.87.2 Requests may be submitted only by an employee who has had permanency in the position for a minimum of one (1) year.

4.87.3 This article is specifically excluded from the grievance/arbitration section of the Agreement except for the limited issue of whether or not the District has complied with the contractual time limits.

4.87.4 Reclassification Committee

4.87.4.1 A District/CSEA Reclassification Committee shall be comprised of the Following:


Jennifer Flores, SAUSD 1/26/23
Date


Larry Pita, CSEA 1/26/23
Date

4.87.4.1.1 Two (2) CSEA members and one (1) alternate shall be appointed by the CSEA Chapter President ~~of the Chapter~~. These members shall serve two (2) year terms and may be reappointed.

4.87.4.1.2 Two (2) Administrators and one (1) alternate shall be appointed by the Assistant Superintendent, ~~Personnel Services~~ Human Resources. These administrators shall serve two (2) year terms and may be reappointed.

4.87.5 The findings and recommendations of the Reclassification Committee shall be submitted to the District and CSEA no later than May 1st.

4.87.6 When a unit member(s) is reclassified to a higher range, the unit member(s) shall be placed at a minimum on the equivalent step of the new range.

4.87.7 All District recommendations for new and abolished classifications shall be forwarded to CSEA.

4.87.8 All decisions of the Reclassification Committee are final, and subject to Chapter ratification and Board approval.

4.9-8 ERROR IN SALARY


4.9-8.1 Whenever it is determined that an error has been made in the calculation or reporting of any classified employee payroll, or in the payment of any classified employee's salary, the District shall, within five (5) working days following the determination, provide the employee with a statement of the correction and a supplemental payment drawn against any available funds. (Ed. Code 45167)

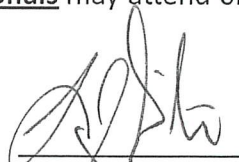
4.109 STIPENDS UNDER DISTRICT'S DRUG AND ALCOHOL TESTING PROGRAM

4.109.1 Any classified employee covered by the PROGRAM as provided for in Article 5, ~~Section 5.18~~ shall earn a stipend for commercial driving duties equal to a one range increase above the range for their classification.

4.1110 STAFF DEVELOPMENT DAY FOR PARAPROFESSIONALS

4.1110.1 ~~Instructional Assistants~~ Paraprofessionals may attend one day of staff development on a voluntary basis, and;


Jennifer Flores, SAUSD 1/24/23
Date


Larry Pita, CSEA 1/26/23
Date

4.1110.2 Attendance may occur on one of the days when staff development has been scheduled for teachers, and;


4.1110.3 The site administrator/supervisor shall discuss training options and determine which day the assistants Paraprofessional may attend, and

4.1110.4 Compensation for the day of staff development shall be at \$120.00, and

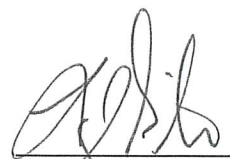
4.1110.5 This stipend shall apply as long as Staff Development Days are available to Instructional Assistants Paraprofessionals.

Classified Salary Schedule, Titles (Refer to Appendix 4)

Classified Salary Schedule (Refer to Appendix 5)



Jennifer Flores, SAUSD 1/26/23
Date



Larry Pita, CSEA 1/26/23
Date

Joint Tentatively agreed upon Article 11.0 Dated January 26, 2023

11.0 EMPLOYEE BENEFITS

...

11.2 EMPLOYEE ELIGIBILITY

11.2.1 Any permanent and probationary unit member employed prior to November 1, 2008 on a regular basis (four (4) hours per day or more, or twenty hours per week) shall be eligible for benefits in 11.2 as provided for in this section.

Any ~~p~~Permanent and probationary unit members employed after November 1, ~~2016~~ **2021** who are eligible for SAUSD contributions for health and welfare benefits shall be entitled to no greater than the SAUSD paid contribution toward medical benefits not to exceed the cost of the lowest medical plan. Said unit members shall be permitted to purchase other SAUSD offered insurance plans at the difference between the cost of those plans and the lowest cost medical plan.

After the first two (2) full years of employment in a benefited position (greater than 75% of their work calendar), unit members shall be eligible for SAUSD contributions as negotiated in 11.2.1.2

...


11.2.1.2 Employees contributions hired into a benefited position prior to November 1, 2021:

<u>Plans</u>	<u>Lowest Cost Plan (currently Trio)</u>	<u>Kaiser</u>	<u>Access HMO</u>	<u>PPO</u>
<u>Employee/Retiree Contribution</u>	<u>2%</u>	<u>2%</u>	<u>5%</u>	<u>20%</u>

11.2.2 ~~Head Start/~~State Preschool Teachers ~~Classified Employees~~ (Refer to Article 19)

...


Jennifer Flores, SAUSD
1/26/23
Date


Larry Pita, CSEA
1/26/23
Date

11.3.1 Life Insurance

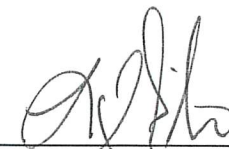
11.3.1.1 District shall provide unit members who are benefit eligible, with life insurance coverage in the amount of \$40,000.

11.3.1.2 Effective July 1, 2023, the District shall provide unit members who are not benefit eligible with life insurance coverage in the amount of \$10,000.

...



Jennifer Flores, SAUSD 1/24/23
Date



Larry Pita, CSEA 1/26/23
Date

Joint Tentatively agreed upon Article 14.0 Dated January 26, 2023

14.0 TERM OF AGREEMENT AND REOPENER

14.1 This Agreement made and entered into this ~~November 25, 2019~~, **January 26, 2023**, by and between the Santa Ana Unified School District, herein referred to as the "District," and the California School Employees Association, and its Santa Ana Chapter 41 (CSEA) herein referred to as the "CSEA".

14.2 Except as otherwise specifically provided herein, the effective date and the term of this Agreement shall be from July 1, ~~2019~~ **2022** through June 30, ~~2022~~ **2025**, and shall continue in effect from year to year thereafter unless amended, modified, or terminated as provided below; any party wishing to amend, modify, or terminate this agreement shall send written notice to the other party of its intentions to do so no sooner than Feb 1, ~~2022~~ **2025** and no later than March 31, ~~2022~~ **2025**. Thereafter, the parties shall meet and negotiate in a good faith attempt to reach agreement for a successor collective bargaining agreement.

For ~~2020-21~~ **2023-2024 and 2024-2025** Negotiations, the District and the Association may propose contractual changes limited to salaries, fringe benefits, and any three additional articles for the ~~2021-22~~ **each** school year. **Additional articles for each school year may be reopened upon mutual agreement of the Parties.**



Jennifer Flores, SAUSD 1/26/23
Date



Larry Pita, CSEA 1/26/23
Date

Joint Tentatively agreed upon Article 19.0 Dated January 26, 2023

19.0 ~~Head Start/~~State Preschool Teachers

...

19.0.1.4.1.2 Effective ~~July 1, 2022,~~ July 1, 2023, ~~Head Start/~~State Preschool unit members hired after November 1, ~~2016~~ 2021, shall be permitted to purchase other District offered insurance plans at the difference between the cost of those plans and the lowest cost medical plan.

19.0.1.4.1.3 Effective July 1, ~~2022,~~ 2023, ~~Head Start/~~State Preschool unit members hired prior to November 1, ~~2016~~ 2021, shall be eligible for District offered medical plans per Article 11.2.1

...



Jennifer Flores, SAUSD 1/24/23
Date



Larry Pita, CSEA 1/26/23
Date

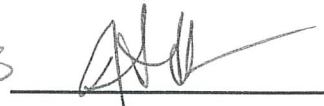
California School Employees Association
And its Santa Ana Chapter 41

Santa Ana Unified School District

 1/26/2023

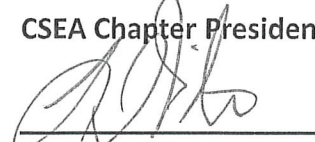
Eddie Leon
CSEA Chapter President

Date



Jennifer Flores
Associate Superintendent, Human Resources

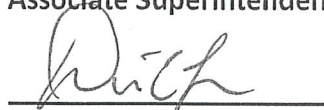
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Lazaro Pita
CSEA Negotiations Chair

1/26/23

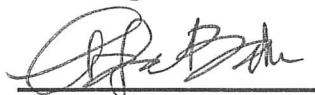
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Dr. Devin Lawson
Executive Director, Human Resources

1.26.23

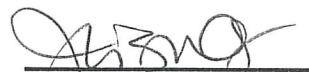
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Aidee Bahena
CSEA Negotiations Member

1/26/2023

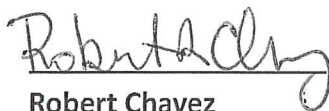
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Jennifer Cisneros
SAUSD Negotiations Member

1/26/23

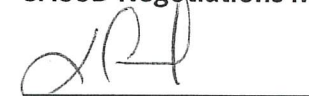
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Robert Chavez
CSEA Negotiations Member

1/26/23

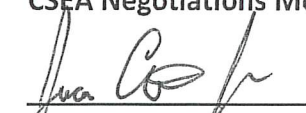
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Josh Goddard
SAUSD Negotiations Member

1.26.23

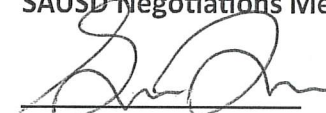
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Juan Contreras Jr.
CSEA Negotiations Member

1/26/23

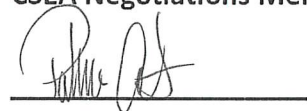
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Gabriel Moreno
SAUSD Negotiations Member

1/26/2023

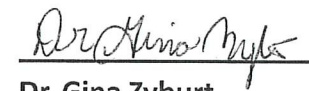
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Patty Cortez
CSEA Negotiations Member

1/26/2023

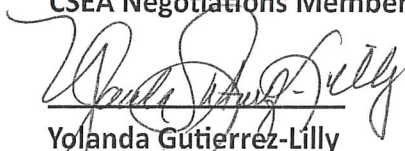
Date



Dr. Gina Zybert
SAUSD Negotiations Member

1/26/23

Date



Yolanda Gutierrez-Lilly
CSEA Negotiations Member

1/26/23

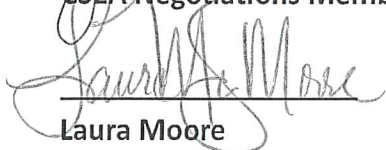
Date



James Ebner
Executive Director, Employee Relations

1/26/23

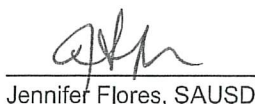
Date



Laura Moore
CSEA Negotiations Member

1/26/23

Date



Jennifer Flores, SAUSD

1/26/23
Date

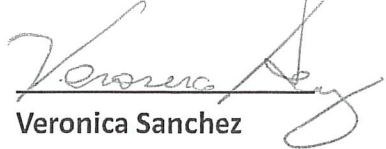


Larry Pita, CSEA

1/26/23
Date



Erika Pereyra 1/26/23
CSEA Negotiations Member Date




Veronica Sanchez 1-26-23
CSEA Negotiations Member Date



Cecilia Lopez 1/26/23
CSEA Labor Relations Representative Date



Jennifer Flores, SAUSD 1/26/23
Date



Larry Pita, CSEA 1/26/23
Date

Memorandum of Understanding
Between
Santa Ana Unified School District
and
California School Employees Association and its Santa Ana Chapter 41

January 26, 2023

Computer Technicians - Increase of Work Hours and Extending Work Year

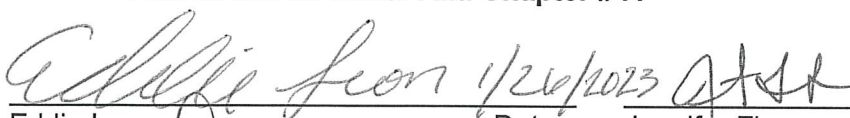
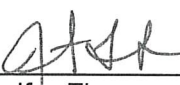
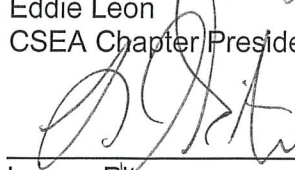
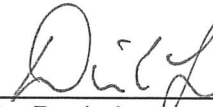
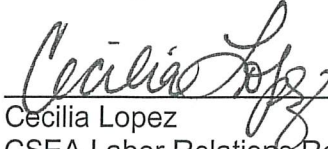
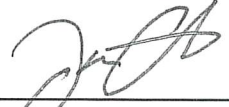
Pursuant to negotiations between the Santa Ana Unified School District (District) and the California School Employees Association and its Santa Ana Chapter #41 (CSEA), the following MOU is regarding the increase in hours and work year for Computer Technicians as follows:

- Effective July 1, 2023, all Computer Technician I and II's positions shall be increased to 8 hours per day.
- These 8-hours positions shall be benefit-eligible positions in accordance with Article 11: Employee Benefits.
- Computer Technician I's will have their work years increased from 9.5 months to 10 months.
- Computer Technician II's will have their work year increased from 10 months to 10.5 months.
- No unit member will be harmed or displaced due to this increase in work hours.
- Unit member seniority date will remain unchanged.

This MOU is subject to CSEA Policy 610 requirements and approval by the Santa Ana Unified School District Board of Trustees.

**California School Employees Association
District and its Santa Ana Chapter #41**

Santa Ana Unified School

 _____ Eddie Leon CSEA Chapter President	 _____ Jennifer Flores Associate Superintendent, Human Resources
Date	Date
 _____ Lazaro Pita CSEA Negotiations Chair	 _____ Dr. Devin Lawson Executive Director, Human Resources
Date	Date
 _____ Cecilia Lopez CSEA Labor Relations Representative	 _____ James Ebner Executive Director, Human Resources
Date	Date

Memorandum of Understanding
Between
Santa Ana Unified School District
and
California School Employees Association and its Santa Ana Chapter 41

January 26, 2023

Licensed Vocational Nurse (LVN) - Increase of Work Hours and Extending Work Year

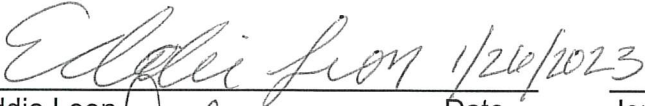
Pursuant to negotiations between the Santa Ana Unified School District (District) and the California School Employees Association and its Santa Ana Chapter #41 (CSEA), the following MOU is regarding the increase in hours and work year for Licensed Vocation Nurses (LVN's) as follows:

- Effective July 1, 2023, all LVN's positions shall be increased to 8 hours per day.
- LVN's will have their work years increased from 9.5 months to 10 months.
- No unit member will be harmed or displaced due to this increase in work hours.
- Unit member seniority date will remain unchanged.
- These 8-hours positions shall be benefit-eligible positions in accordance with Article 11: Employee Benefits.

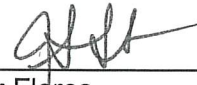
This MOU is subject to CSEA Policy 610 requirements and approval by the Santa Ana Unified School District Board of Trustees.

**California School Employees Association
and its Santa Ana Chapter #41**

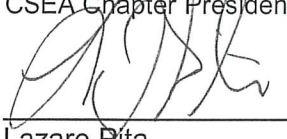
Santa Ana Unified School District


Eddie Leon
CSEA Chapter President

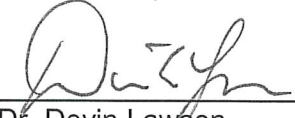
Date


Jennifer Flores
Associate Superintendent, Human Resources

Date


Lazaro Bita
CSEA Negotiations Chair

Date


Dr. Devin Lawson
Executive Director, Human Resources

Date


Cecilia Lopez
CSEA Labor Relations Representative

Date


James Ebner
Executive Director, Human Resources

Date

**Tentative Agreement
Between the
Santa Ana Unified School District
and
Santa Ana School Police Officers Association**

February 7, 2023

The Santa Ana Unified School District (District) and the Santa Ana School Police Officers Association (SASPOA) have reached a Tentative Agreement for the 2022-2025 Successor negotiations on amendments to the following articles of the Collective Bargaining Agreement (CBA):

- Article 3 - Hours of Work
- Article 4 - Wage and Wage Provisions
- Article 11 - Employee Benefits
- Article 14 - Terms of Agreement and Reopener
- SAUSD Police Department Policy Manual

The signed versions of the negotiated amended contract language are attached to, and incorporated into this Tentative Agreement.

This Tentative Agreement constitutes the completion of meeting and negotiating for the 2022-2023 school year per Article 14 - Terms of the Agreement and Reopener. Except as described herein, all other proposals are withdrawn and all existing collective bargaining agreement language shall remain status quo.

The Parties acknowledge this Tentative Agreement is subject to ratification by the SASPOA membership and approval by the District's Board of Education.

3.0 HOURS OF WORK

3.1 Work Day/Work Week - Alternative Work Schedule

3.1.1 For bargaining unit members, the work week for the District's Police Department is:

- Patrol Division - 3/12
- School Resource Officer - 9/80 (5/9)
- Motors - 9/80 (5/9)
- Detective - (4/10)

If two (2) or more officers are assigned to Motors, the work week for Motors shall be 4/10.

...

3.1.5 Detective Assignments and Rotation

3.1.5.1 Detectives shall work a 4/10 work week. Shift schedules shall be determined and may vary based on the needs of the Department.

3.1.5.2 Effective July 1, 2023, Officers shall be assigned as Detectives on a rotating basis. Rotations shall take place during the first week of July of each year thereafter, and shall remain in effect until the commencement of the next rotation period the following July.

3.1.5.3 Effective July 1, 2023, offers for assignment to Detective shall be made on a seniority basis, with the most senior Officer who has not previously been assigned as Detective being offered the first right of refusal, followed in sequence by the next most senior Officers who have not previously been assigned as Detective, until the available Detective assignments have been filled. An Officer shall not have a subsequent turn in the Detective assignment until all Officers with less seniority have had the opportunity to serve in the Detective assignment.

3.1.5.4 Officers serving in the Detective assignment shall be paid a stipend in accordance with Article 4.5.

...

3.3 Overtime

...

- 3.3.3 ~~School Police Officers who work on holidays shall be compensated at a rate of one and one half (1½) times their regular rate of pay for each hour worked on the holiday.~~ **All hours worked on holidays shall be compensated at the unit member's regular rate of pay plus two times the unit member's regular rate of pay.** The holidays considered in this section are those stipulated in Article 8, Section 8.2.1.

...

4.0 WAGES AND WAGE PROVISIONS

The 2022-2023 SASPOA salary schedule shall be increased by 9% from the 2021-2022 salary schedules beginning July 1, 2022.

All active SASPOA unit members at the time of Board approval of this Agreement shall receive a one-time, off-schedule payment of \$2,500.

...

4.1.2 Uniform/Equipment Allowance:

...

Effective July 1, 2022 and thereafter, every officer shall receive a uniform/equipment allowance of ~~\$4,000~~ **\$1,500** per year effective July 1, 2022 for the purpose of replacement, cleaning and repair. The ~~\$4,000~~ **\$1,500** uniform allowance shall be paid during the month of December.

...

4.16 COMPENSATION

4.16.1 At the completion of each approved twelve (12) credit increment, there shall be ~~\$52.00~~ **\$75.00** per work month added to the unit member's regular salary on the first of the month following the date all completed and approved official documents are 12 received in the Human Resource Office.

11.0 BENEFITS

- a. Medical Premiums: For the 2023/2024 school year the District shall cover the increased medical premium cost (maintenance of benefits) to maintain the same employer/employee cost share percentage for the 2023/2024 medical plan year identified in the District Classified Employee Summary of Rates (Option 1) also known as the "rate sheet". If a unit member makes plan election changes during open enrollment, the unit member shall pay the percentage commensurate with their plan election change.

- b. Employee Benefits and Open Enrollment: For the 2023/2024 school year, all benefit eligible classified unit members' medical contributions will be reflected on the agreed upon final 2023/2024 Rate Sheet.

14.0 TERMS OF AGREEMENT AND REOPENERS

- 14.1 This Agreement, made and entered into by and between the Santa Ana Unified School District, herein referred to as the "District," and the Santa Ana School Police Officers' Association, herein referred to as the "SASPOA" is made and entered into on the date both ratified by SASPOA and approved by the District, and shall expire on June 30, 2022 **2025**.
- ~~14.2 The District or SASPOA may reopen on January 1, 2015 for the purpose of performing a Class and Compensation Study conducted by a mutually agreed upon Company. The recommendations shall not be binding on the District. Notice of the intent to reopen shall be received no later than December 15, 2014.~~
- 14.32 The District or SASPOA may reopen during the second and/or third year of this Agreement for the purposes of negotiating changes to Employee Health & Welfare Benefits and Compensation. Notice of the intent to reopen shall be received no later than June 15, 2020 **2023** and June 15, 2024 **2024** respectively.

SANTA ANA UNIFIED SCHOOL DISTRICT POLICE DEPARTMENT POLICY MANUAL

Modify SAUSD Police Department Policy Manual as follows:

502.5 TRAINING

Every Motor Officer selected for the position of Motorcycle Officer shall complete a P.O.S.T. approved, 80-hour motorcycle training course and any other pre-training and post motor school training as deemed necessary by the Traffic Sergeant or Administration before operating a police motorcycle in an enforcement capacity. Motor Officers shall be required to successfully pass ongoing skill proficiency training. Any Motor Officer who fails to meet and successfully pass a standardized motorcycle proficiency training may be suspended or removed from the position.

502.5.1 Participation in monthly training

502.5.2 Monthly training for all active Motorcycle Officers will be provided and attendance is mandatory. Exceptions to mandatory attendance will include pre-approved vacation, military service, illness, or other authorized leave approved by the Motor Sergeant.

502.5.3 Required in-service training sessions will occur one full shift per month. Scheduling for these sessions will be the responsibility of the Motor Sergeant. In the absence of a Motor Sergeant, all scheduling and approvals will be conducted by the Lieutenant.

502.5.4 A mandatory riding proficiency qualification will be conducted each quarter (approximately every three months) at a place designated by the Operations Lieutenant. Each Motor Officer will ride a pre-planned course and demonstrate riding skills at an acceptable level within P.O.S.T. guidelines. Generally, the proficiency qualification will be administered by the Orange County Sheriff's Department motorcycle instruction cadre at a prescribed location. In the event that the Orange County Sheriff's Department motorcycle instruction cadre is unavailable to conduct qualification testing within the timeframes required by this Article, an alternate qualification test will be designated by the Operations Lieutenant.

502.5.5 Any Motor Officer who fails to meet and successfully pass any standardized motorcycle proficiency training or test may be suspended or removed from the Motor Officer assignment. In the event of a test failure, the Motor Officer will not be authorized to ride the motorcycle for duty and will be required to park the motorcycle at the station. The Motor Officer will only be authorized to ride the motorcycle for remediation training and testing. The Motor Officer will be provided one remediation test. Successful completion of the test is mandatory. Failure of the remediation test will result in permanent removal from the Motorcycle Officer assignment.


This agreement is subject to ratification by the Santa Ana School Police Officers Association, and approval by the Santa Ana Unified School District's Board of Education.

Santa Ana School Police Officers Association

 02-07-23

Michael Limon
SASPOA President


Date

 02/07/23

Brian Singer
SASPOA Vice President


Date

Santa Ana Unified School District

 2/7/2023

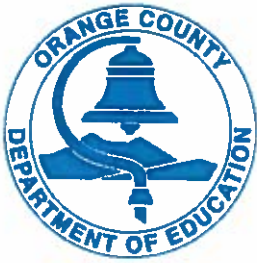
Jennifer Flores
Associate Superintendent, HR

Date

 2/7/2023

James Ebner
Executive Director, HR

Date



February 24, 2023

**ORANGE COUNTY
DEPARTMENT
OF EDUCATION**

200 KALMUS DRIVE
P.O. BOX 9050
COSTA MESA, CA
92628-9050

(714) 966-4000

FAX (714) 432-1916

www.ocde.us

AL MIJARES, Ph.D.
County Superintendent
of Schools

**ORANGE COUNTY
BOARD OF EDUCATION**

MARI BARKE

TIM SHAW

LISA SPARKS, PH.D

JORGE VALDES, Esq.

KEN L. WILLIAMS, D.O.

Carolyn Torres, Board President
Santa Ana Unified School District
1601 East Chestnut Avenue
Santa Ana, CA 92701-6322

Jerry Almendarez, District Superintendent
Santa Ana Unified School District
1601 East Chestnut Avenue
Santa Ana, CA 92701-6322

**Re: Disclosure of Collective Bargaining – Santa Ana School Police Officers
Association (SASPOA)**

Dear Ms. Torres and Mr. Almendarez:

The Orange County Superintendent of Schools has reviewed the District's disclosure in accordance with Assembly Bill (AB) 1200 (Statute of 1991, Chapter 1213) and Government Code section 3547.5 as amended by AB 2756.

The proposed agreement covers the period from July 1, 2022 through June 30, 2025. The District and SASPOA have agreed to a 9% salary increase for the 2022-23 year, effective July 1, 2022. All active unit members at the time of Board approval of the Agreement will also receive a one-time, off schedule payment of \$2500.

Also, effective July 1, 2022, every officer shall receive a uniform/equipment allowance of \$1500 per year, paid during the month of December.

In addition, for the 2023-24 school year, the District shall cover the increased medical premium costs to maintain the same employer/employee cost share percentage as identified in the District Classified Employee Summary of Rates, also known as the 'rate sheet'. If a unit member makes a plan election change during open enrollment, the unit member shall pay the percentage commensurate with their plan choice.

The fiscal impact of the proposed agreement results in an expenditure increase of \$0.3 million in the 2022-23 school year.

We would like to extend our thanks to your staff for the thorough and timely preparation of the disclosure of collective bargaining agreement. If you have any questions, please call me at (714) 966-4229 or Howard Mamier at (714) 996-4176.

Sincerely,

Dean West, CPA
Associate Superintendent, Business Services

cc: Pearl A. Iizuka, Associate Superintendent/Chief Business Official

Memorandum of Understanding
Between the
Santa Ana Unified School District
and the
Santa Ana School Police Officers Association

February 17, 2023

Effective March 1, 2023, the following constitutes an agreement between the Santa Ana Police Officers Association (SASPOA) and the Santa Ana Unified School District (SAUSD) regarding the implementation of the Pre-Disposition Settlement Agreement (PDSA).

Article 15: Discipline Procedures/Permanent Members

...

Article 15.3 Pre-Disposition Settlement Agreement

15.3.1 In certain limited circumstances, a Predisposition Settlement Agreement ("PDSA") may be offered to a unit member as an alternative to a full investigation of allegation(s) against the unit member.

15.3.2 Approval of the PDSA: The PDSA must be approved by (1) the Administrative Lieutenant, (2) the Chief of Police, and (3) subject unit members. The Police Chief shall have sole discretion to determine whether a full investigation of allegations against a unit member is required.

15.3.3 Availability of PDSA

15.3.3.1 A PDSA may be offered to the unit member in circumstances where:

- (1) the allegations against the unit member do not, in the determination of the Chief of Police, rise to the level of a serious Department policy violation; and
- (2) the unit member readily acknowledges his/her error or misconduct; and
- (3) the key facts are essentially known and do not require full investigation; and
- (4) both the Department and the unit member desire prompt resolution of the matter

15.3.3.2 A PDSA is not authorized to be offered to a unit member:

- (1) where there are allegations of unreasonable force
- (2) where there are allegations of dishonesty

(3) where the facts surrounding the alleged misconduct are uncertain and/or require further investigation

(4) where the allegations are serious enough to warrant termination from the District

15.3.4 Rights of Unit Member

15.3.4.1 Where a PDSA is offered to a unit member, the Chief of Police (or his/her designee) shall advise the unit member of his/her right to consult with his/her representative before deciding to accept the PDSA, and before being required to write a responsibility memorandum to be included with the PDSA or being interviewed on tape acknowledging the conduct that is the subject of the proposed PDSA.

15.3.5 Requirements for the PDSA

15.3.5.1 The PDSA shall be prepared by the Department and shall contain sufficient documentation of the facts and conclusions regarding the allegations

15.3.5.2 As part of the PDSA, the unit member must either (1) write a responsibility memorandum to be included with the PDSA, acknowledging and accepting responsibility for his/her misconduct or (2) be interviewed on tape to be included with the PDSA, acknowledging and accepting responsibility for his/her misconduct.

15.3.5.3 Discipline issued via a PDSA shall not exceed 15 days suspension.

15.3.5.3 The (1) Administrative Lieutenant, (2) Chief of Police, and (3) subject unit members must each approve and execute the final PDSA.

15.3.6 If the unit member decides not to accept an offered PDSA, a full investigation shall be completed at the discretion of the Chief of Police and, If the charges are found, discipline shall be recommended as a result of the investigation, as appropriate.

Santa Ana School Police Officers Association

 02.21.23

Michael Limon
SASPOA President

Date

Santa Ana Unified School District

 8/17/23

Jennifer Flores
Associate Superintendent, HR

Date

1 messages of care and hope, increase student's comfort in seeking assistance, adequately equip staff to respond to
2 crisis situations, and increase awareness of mental health warning signs; and

3 WHEREAS, the school district acknowledges that mental health and suicide prevention initiatives,
4 efforts, and campaigns can effectively implement the policies outlined by the California Education Code Section
5 215, which mandates that the Governing Board of any local educational agency that serves pupils in grades seven
6 to twelve, inclusive, adopt a policy on pupil suicide prevention, intervention, and postvention. "We Care, Get
7 Help" Campaign aims to address the three key areas and initiate prevention efforts with students as young as 5
8 years old and implement mental health, wellness, and suicide preventions efforts in each of the K-12 school sites;
9 and

10 WHEREAS, among other supports, the District places an emphasis on awareness and prevention efforts
11 by increasing the number of students being connected with mental health services. It has approved a memorandum
12 of understanding with several community agencies to ensure that students and families in the District have access
13 to local mental health resources and education. The District has developed a memorandum of understanding with
14 community agencies such as: OC Health Care Agency, Western Youth Services, National Alliance on Mental
15 Illness, American Foundation for Suicide Prevention, and Didi Hirsch Mental Health Services to support district-
16 wide resources; and

17 WHEREAS, among other supports, the District has also increased credentialed and licensed personnel,
18 such as school counselors and school social workers, to ensure that students have access to appropriate school
19 mental health resources; to ensure support is available when students are challenged by a mental health crisis.
20 The Santa Ana Unified School District is committed to providing a safe and supportive environment that teaches
21 and promotes suicide prevention, mental health, and emotional wellness for ALL students; and

22 WHEREAS, schools play a critical role in ensuring that LGBTQ students have access to supportive
23 spaces and the mental health care they need, and have a right to be in a place that is safe, supportive, and not
24 harmful to their mental or physical health; and

1 WHEREAS, Kinder Future LLC has been providing targeted support to gender and sexual minority
2 (GSM) youth and outreach to LGBTQI+ students and their families since 2014; and

3 WHEREAS, the Santa Ana Unified School District (SAUSD) has developed a strategic partnership with
4 the LGBTQ Center OC and has engaged in monthly LGBTQ Support Planning meetings with the OC LGBTQ
5 Center, based in Santa Ana; and

6 WHEREAS, the SAUSD Support Services has been working to create inclusive school climates where
7 gender and sexual minority students feel welcomed, including the "Safe Zone" campaign initiated in 2014; and

8 WHEREAS, Support Services is supporting the planning of the annual LGBTQ Youth Convening, a
9 county-wide conference for LGBTQI+ youth, families, and professionals, which will be hosted at Segerstrom
10 High School in May 2023.

11 NOW, THEREFORE, BE IT RESOLVED: that the Board of Trustees of the Santa Ana Unified School
12 District recognizes February 15, 2023 as the districtwide We Care Day to collectively raise awareness about
13 mental health and suicide prevention as an unified front within the Santa Ana Unified School District and its
14 community partners.

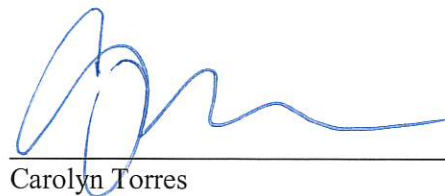
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16
17 APPROVED AND ADOPTED by the Board of Education of the Santa Ana Unified School District on February
18 28, 2023 by the following vote:

19 AYES: Torres, Alvarez, Bustos, Brazer Aceves, Rodriguez

20 NOES:

21 ABSENT:

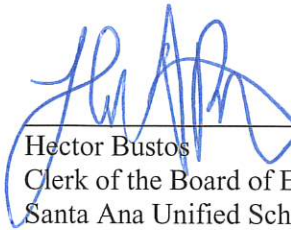
22
23 By:



Carolyn Torres
President of the Board of Education
Santa Ana Unified School District

24
25
26
27 ATTEST:

By:


Hector Bustos
Clerk of the Board of Education
Santa Ana Unified School District

STATE OF CALIFORNIA)

) ss:

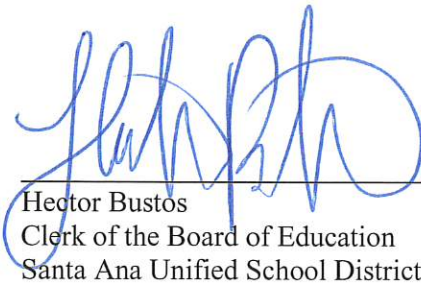
COUNTY OF ORANGE)

I, Clerk of the Board of Education of the Santa Ana Unified School District of Orange County, California,
hereby certify that the above and foregoing resolution was duly adopted by the said Board at a regular meeting
thereof held on 28 day of February 2023 and passed by a vote of 5-0 of said Board.

BOARD OF EDUCATION

SANTA ANA UNIFIED SCHOOL DISTRICT

By:


Hector Bustos
Clerk of the Board of Education
Santa Ana Unified School District

1 RESOLUTION NO. 22/23-3502

2 BOARD OF EDUCATION

3 SANTA ANA UNIFIED SCHOOL DISTRICT

4 ORANGE COUNTY, CALIFORNIA

5 PROCLAMATION DECLARATION MARCH AS

6 ARTS EDUCATION MONTH

7 WHEREAS, Arts Education, which includes dance, music, theatre, media,
8 literary and the visual arts, is an essential part of basic education for all
9 students, pre-kindergarten through grade twelve, to provide for balanced learning
10 and to develop the full potential of their minds; and

11 WHEREAS, through well-planned instruction and activities in the arts,
12 children develop initiative, creative ability, self-expression, self-reflection,
13 thinking skills, discipline, a heightened appreciation of beauty and cross-
14 cultural understanding; and

15 WHEREAS, experience in the arts develops insights and abilities central to
16 the experience of life, and are collectively one of the most important
17 repositories of culture; and

18 WHEREAS, many national and state professional educational associates hold
19 celebrations in March focused on students' participation in the arts; and

20 WHEREAS, the California State Board of Education states in its Arts
21 Education Policy adopted in July 1989 that each student should receive a high
22 quality, comprehensive arts education program based on the adopted visual and
23 performing arts standards and framework curriculum documents.

24 NOW, THEREFORE, BE IT RESOLVED: That the Santa Ana Unified School District's
25 Board of Education declares March, 2023, as "Art Education Month" and encourages
26 all to celebrate the arts with meaningful student activities and programs that
27 demonstrate learning and understanding in the visual and performing arts.

28 Upon motion of Member Alvarez and duly seconded, the foregoing Resolution
29 was adopted by the following vote:


APPROVED AND ADOPTED by the Board of Education of the Santa Ana Unified School District on
February 28, 2023 by the following vote:

AYES: Torres, Alvarez, Bustos, Brazer Aceves, Rodriguez

NOES:

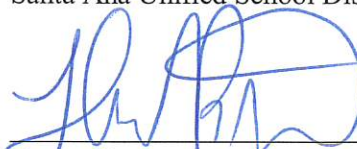
ABSENT:

By:


Carolyn Torres
President of the Board of Education
Santa Ana Unified School District

ATTEST:

By:


Hector Bustos
Clerk of the Board of Education
Santa Ana Unified School District

STATE OF CALIFORNIA)

) ss:

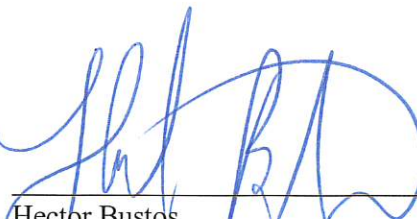
COUNTY OF ORANGE)

I, Clerk of the Board of Education of the Santa Ana Unified School District of Orange County,
California, hereby certify that the above and foregoing resolution was duly adopted by the said Board at a
regular meeting thereof held on 28 day of February 2023 and passed by a vote of 5-0 of said Board.

BOARD OF EDUCATION

SANTA ANA UNIFIED SCHOOL DISTRICT

By:


Hector Bustos
Clerk of the Board of Education
Santa Ana Unified School District

RESOLUTION NO. 22/23-3503

BOARD OF EDUCATION
OF THE SANTA ANA UNIFIED SCHOOL DISTRICT
ORANGE COUNTY, CALIFORNIA

RESOLUTION TO RATIFY EMERGENCY CONSTRUCTION AND REPAIR WORK AT CENTURY HIGH SCHOOL
AND APPROVE FOR PAYMENT

WHEREAS, on or about December 1, 2022, the gym area of the Century High School ("CHS") flooded due to a sudden and unexpected water leak from a break in a ductile iron pipe ("Emergency"); and

WHEREAS, the water leak posed an immediate risk to property and classes at CHS, requiring immediate mitigation and repairs to ensure no further damage to the building and its footings, and to allow for continued operation and use by District staff and students ("Emergency Remediation/Repair Work"); and

WHEREAS, District staff retained [Verne's Plumbing, Inc.] ("Contractor") to perform the Emergency Remediation/Repair Work for a total cost of \$14,855.18, which was fully and properly completed on December 12, 2023; and

WHEREAS, generally, Public Contract Code § 20111 requires a school district to competitively bid any contract for construction services exceeding \$15,000; and

WHEREAS, generally, Public Contract Code § 22030 et seq. requires a school district that has opted to comply with the California Uniform Public Construction Cost Accounting Act (Public Contract Code § 22000 et seq.) (the "Act") to informally bid any contract for construction work exceeding 60,000 in value and to formally bid any contract for construction work exceeding \$200,000 in value; and

WHEREAS, the District Board ("Board") opted to comply with the Act by Board Resolution on February 12, 2019; and

WHEREAS, the Board also by Resolution on February 12, 2019, delegated authority to the District Superintendent or designee to take all actions under the Act, including authorization to enter into contracts for emergency repairs as defined by the Public Contract Code, subject to ratification by the Board; and

WHEREAS, Public Contract Code § 22035, which is part of the Act, states that in cases of emergency when repair or replacements are necessary, a district that has opted into the Act may replace or repair any public facility without adopting plans, specifications, strain sheets, or working details, or giving notice for bids to let contracts; and

WHEREAS, Public Contract Code § 1102 defines an "emergency" as a sudden, unexpected occurrence that poses a clear and imminent danger, requiring immediate action to prevent or mitigate the loss or impairment of life, health, property, or essential public services; and

WHEREAS, Public Contract Code § 20113, although not part of the Act, authorizes emergency repair work to "permit the continuance of existing school classes"; and

WHEREAS, the Emergency at CHS qualifies as an emergency under Public Contract Code § 1102 (and Public Contract Code § 20113); and

57
58 **WHEREAS**, Districts that have opted to comply with the Act when performing emergency
59 work under Public Contract Code § 22035 must be done pursuant to the terms of
60 Public Contract Code § 22050; and
61

62 **WHEREAS**, Public Contract Code § 22050 authorizes and describes the steps the
63 District must take when performing emergency repair work:
64

- 65 (1) Pursuant to a four-fifths (4/5) vote of the Board, the District may repair or
66 replace a public facility, take any directly related and immediate action
67 required by that emergency, and procure the necessary equipment, services, and
68 supplies for those purposes, without giving notice for bids to let contracts;
69
- 70 (2) Before taking any action pursuant to paragraph (1), the Board shall make a
71 finding, based on substantial evidence set forth in the minutes of its meeting,
72 that the emergency will not permit a delay resulting from a competitive
73 solicitation for bids, and that the action is necessary to respond to the
74 emergency;
75
- 76 (3) The Board, by a four-fifths (4/5) vote, may delegate to the District
77 Superintendent or designee, the authority to order any action pursuant to
78 paragraph (1);
79
- 80 (4) If a person with authority delegated pursuant to paragraph (3) orders any
81 action specified in paragraph (1), that person shall report to the Board, at its
82 next meeting required pursuant to this section, the reasons justifying why the
83 emergency will not permit a delay resulting from a competitive solicitation for
84 bids and why the action is necessary to respond to the emergency;
85
- 86 (5) If the Board orders any action specified above, the Board shall review the
87 emergency action at its next regularly scheduled meeting and, except as
88 specified below, at every regularly scheduled meeting thereafter until the
89 action is terminated, to determine, by a four-fifths (4/5) vote, that there is a
90 need to continue the action. If the Board meets weekly, it may review the
91 emergency action in accordance with this paragraph every 14 days;
92
- 93 (6) If a person with delegated authority orders any action specified in paragraph
94 (1), the Board shall initially review the emergency action not later than seven
95 days after the action, or at its next regularly scheduled meeting if that
96 meeting will occur not later than 14 days after the action, and at least at
97 every regularly scheduled meeting thereafter until the action is terminated, to
98 determine, by a four-fifths (4/5) vote, that there is a need to continue the
99 action, unless a person with delegated authority has terminated that action
100 prior to the Board reviewing the emergency action and making a determination
101 pursuant to this subdivision. If the Board meets weekly, it may, after the
102 initial review, review the emergency action in accordance with this paragraph
103 every 14 days;
104
- 105 (7) When the Board reviews the emergency action, it shall terminate the action at
106 the earliest possible date that conditions warrant so that the remainder of the
107 emergency action may be completed by giving notice for bids to let contracts;
108 and
109

110 **WHEREAS**, as a result of the Emergency at CHS, the District needed to take immediate
111 action, including, without limitation, the following Emergency Remediation/Repair
112 Work:
113

1. Procuring and/or performing remediation and associated construction services to mitigate further damage to the property and to allow for the continuation of classes at CHS
2. Making necessary cleaning and repairs.
3. Mitigating further damage to the site.

WHEREAS, because the Emergency required the Emergency Remediation/Repair Work be performed without delay, District staff retained Contractor to immediately perform the Emergency Remediation/Repair Work; and

WHEREAS, District staff verified the cost of the Emergency Remediation/Repair Work as consistent with current market pricing conditions;

WHEREAS, because the Emergency Remediation/Repair Work has been fully completed, there is no longer a need to continue the Emergency action which can therefore be terminated; and

NOW THEREFORE, the governing Board of the Santa Ana Unified School District hereby finds, determines, declares, orders, and resolves as follows:

1. That the above recitals are true and correct;
2. That the water leak at Century High School. was an emergency as defined by applicable statute(s);
3. The circumstances of the Emergency necessitated that Emergency Remediation/Repair Work related to the Emergency be performed without a competitive solicitation for bids to respond to the Emergency;
4. That the District's Superintendent or designee is authorized to approve work and to execute contracts or change orders, as appropriate and as necessary with Contractor for the Emergency Remediation/Repair Work related to the Emergency for a cost not to exceed \$14,855.18, without further advertising for or inviting of bids, and to take all steps and perform all actions necessary to execute and implement those contracts;
5. That all contracts with firms to perform Emergency Remediation/Repair Work related to the Emergency for which performance has already begun or been completed are hereby ratified and the Board, and the District' Superintendent or designee is authorized to make payment not to exceed \$14,855.18, as appropriate and as necessary, and to take all steps and perform all actions necessary to effectuate payment for the Emergency Remediation/Repair Work pursuant to this Resolution;
6. That the conditions warrant terminating the Emergency action, as performance of the Emergency Remediation/Repair Work was completed on December 12, 2023, and any remaining work needed to performed may be completed by publicly bidding for that work.

The foregoing resolution was considered, passed, and adopted by the Board at the District's regular Board meeting of February 28, 2023. **(4/5 vote required)**:

AYES IN FAVOR OF THIS RESOLUTION:

NOES AGAINST THIS RESOLUTION:

Torres

Alvarez

171
172 Bustos

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174 Brazer Aceves

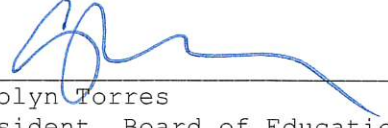
175
176 Rodriguez

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179 ABSTAINED:

ABSENT:

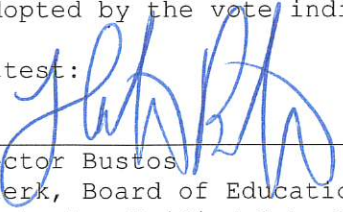
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186 Dated: February 28, 2023

By:


Carolyn Torres
President, Board of Education
Santa Ana Unified School District

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192 I, Hector Bustos, the Clerk of the Board of Education of the Santa Ana Unified School
193 District of Orange County, California, hereby certify that the foregoing is a true
194 and correct copy of Resolution No. 22/23-3503 which was duly adopted by said Board at
195 a regular meeting thereof held on the 28th day of February, 2023, and that it was so
196 adopted by the vote indicated above.

197
198 Attest:

199
200
201 
202 Hector Bustos
203 Clerk, Board of Education
204 Santa Ana Unified School District

RESOLUTION NO. 22/23-3504

BOARD OF EDUCATION

SANTA ANA UNIFIED SCHOOL DISTRICT

ORANGE COUNTY, CALIFORNIA

Proclamation Declaring March 2023 as Social Work Month

WHEREAS, the Social Work Profession is dedicated to enhancing the well-being of others and meeting the basic needs of all people, especially the most vulnerable in our society; and

WHEREAS, Social Workers in SAUSD, the state of California, and across the nation serve as vital members of the educational team, playing a central role in creating a positive school climate and vital partnerships between the home, school, and community to ensure student academic success; and

WHEREAS, Social Workers in the schools are especially skilled in providing services to students who face serious challenges to school success, including poverty, disability, discrimination, abuse, addiction, bullying, divorce of parents, loss of a loved one, and other barriers to learning; and

WHEREAS, Social Workers are in demand due to the growing need for local school districts and other educational agencies to address students' emotional, physical, and mental health needs so that they can achieve academic success; and

WHEREAS, Social Workers are present in times of crisis, helping people overcome issues such as death and grief and helping people and communities recover from natural disasters such as fire, floods, and earthquakes; and

WHEREAS, Social Workers have pushed for decades to ensure rights for all, including women, African Americans, Latinos, people who are disabled, people who are LGBTQ and various ethnic, cultural, and religious groups; and

1 WHEREAS, Social Workers continue to engage and bring together individuals, communities, agencies
2 and government to help society solve some of the most pressing issues of the day, including immigration reform,
3 equal rights for all, affordable and good health care, mental health care for all, and protecting the environment.

4 NOW, THEREFORE, BE IT RESOLVED: That the Santa Ana Board of Education proclaims the month
5 of March 2023 as "Social Work Month" and encourages all schools, community organizations, businesses, and
6 the City of Santa Ana to commemorate this occasion with appropriate instructional and celebratory activities.

7
8 APPROVED AND ADOPTED by the Board of Education of the Santa Ana Unified School District on February
9 28, 2023 by the following vote:

10 AYES: Torres, Alvarez, Bustos, Brazer Acevès, Rodriguez

11 NOES:

12 ABSENT:

13
14 By: 

15 Carolyn Torres
16 President of the Board of Education
17 Santa Ana Unified School District

18 ATTEST:

19 By: 

20 Hector Bustos
21 Clerk of the Board of Education
22 Santa Ana Unified School District

23 STATE OF CALIFORNIA)

24) ss:

25 COUNTY OF ORANGE)

26 I, Clerk of the Board of Education of the Santa Ana Unified School District of Orange County, California,
27 hereby certify that the above and foregoing resolution was duly adopted by the said Board at a regular meeting
28 thereof held on 28 day of February 2023 and passed by a vote of 5-0 of said Board.

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